

Southern Berkshire Subcommittee 3.11.2020

Committee met on 3/11/2020 and we decided we needed both a facilitator and a specialized content-area expert. The following is what we are seeking in each role.

Facilitator

- Building relationships, trust, good communication practices within the committee
- Support the committee in establishing norms for meetings and interpersonal behavior
- Helping the committee develop a preliminary vision behind the merits and opportunities of potential consolidation
- Identifying impediments that can get in the way of the committee in working productively together
- Helping the committee identify what each member can bring to committee (and sub committees) in terms of skills and perspectives that can advance the work
- Provide facilitation support to the sub-committees, upon request
- Work with Chair and Vice Chair as needed on meeting and process, including advising organizational structures to support the efforts
- Help the committee figure out how we can balance the tension between our roles as individuals and our other roles on committees, such as school committee member or selectperson, and our roles informing these groups of our progress.

Consultant

- Provide coordinating capacity and overall organizational support to chair and committee chairs, including structure of subcommittees
- Assist with data collection, analytics, and organization of information for decision-making and communication purposes
- Provide other assistance as designated by various chairs, assist in structure of subcommittees
- Communicate with DESE on our behalf

Potential Facilitators

Mary Ellen Shea
Janet Andre Block
Kris Hazzard
Rosa Zubizarreta
Lisa Finston
Others?

Potential Consultants

Jake Eberwein
MASC
MARS
DMG
Others?

Proposed Process for Selection

- Subcommittee solicits applications, interviews and selects candidates.
- Subcommittee will present two candidates, in rank order, for committee approval.

Compensation Range

Ask hourly rate (\$100-\$150) plus preparation and expenses