Town of Great Barrington 2011 Annual Town Meeting

WARRANT

with Recommendations by the Finance Committee and Board of Selectmen

Monday, May 2, 2011



BOARD OF SELECTMEN

Sean Stanton, Chairman Deborah Phillips Walter F. Atwood, III Stephen C. Bannon Alana Chernila

FINANCE COMMITTEE

Thomas Blauvelt, Chairman Mark Lefenfeld Alice Reilly Louis J. Stark John Breasted

(www.townofgb.org)

TOWN OF GREAT BARRINGTON 2011 ANNUAL TOWN MEETING, MAY 2, 2011

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TOWN OF GREAT BARRINGTON

WARRANT

ANNUAL TOWN ELECTION ANNUAL TOWN MEETING

2011

COMMONWEALTH OF MASSACHUSETTS

BERKSHIRE, SS

To William Walsh, Chief of Police of the Town of Great Barrington, in said Berkshire County,

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of said town to meet at the Great Barrington Fire Station in the Town of Great Barrington in Precinct A for Precincts A, C, and D, and at the Housatonic Community Center Building in the Village of Housatonic, in Precinct B, for Precinct B on Monday, May 9, 2011 at 8:00 A.M. until 8:00 P.M. for the following purposes, viz.; to elect:

MODERATOR, ONE FOR ONE YEAR
BOARD OF SELECTMEN, ONE FOR THREE YEARS
BOARD OF HEALTH, ONE FOR THREE YEARS
FINANCE COMMITTEE, ONE FOR THREE YEARS
FINANCE COMMITTEE, ONE FOR ONE YEAR
LIBRARY TRUSTEES, TWO FOR THREE YEARS
PLANNING BOARD, TWO FOR THREE YEARS
ZONING BOARD OF APPEALS, TWO FOR THREE YEARS

BALLOT QUESTION: Shall the Town of Great Barrington be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to pay costs of purchasing and equipping a new fire truck, and for the payment of all other costs incidental and related thereto?

The above named officers and ballot question will be voted for on official ballots prepared by the Town Clerk.

You are also required to notify and warn the inhabitants of said town, qualified to vote in town affairs, to meet at the Monument Mountain Regional High School in the Kathleen E. McDermott Auditorium on Monday, May 2nd, 2011, at 6:00 P.M., then and there to act on the following:

ARTICLE 1:

To see if the Town will vote to authorize the use of revolving funds for the following programs and purposes:

- a. Plumbing Inspector (\$15,000.)
- b. Wire Inspector (\$20,000.)
- c. Gas Inspector (\$15,000.)
- d. Town Code Printing (\$10,000.)
- e. Parks Commission (\$5,000.)
- f. Recycling/Green Product Sales (\$5,000.)
- g. Cemetery (\$5,000.)

which revolving funds together shall not exceed the sum of Seventy Five Thousand Dollars (\$75,000.00), which shall be under the control of the Town Treasurer, which shall be accounted for separately and to which shall be credited only the departmental receipts received in connection with the programs supported by each revolving fund; further to authorize the Town Treasurer to expend from such funds in accordance with Chapter 44, §53 E 1/2 of the General Laws, provided however that said expenditures for all revolving funds shall not exceed the receipts for such funds; or to take any other action relative thereto.

ARTICLE 2:

To see if the Town will vote to fix the salaries of all elected officials for the period of July 1, 2011 to June 30, 2012 as indicated below:

Elected Officials Salaries:

Selectmen: \$7,500.00

ARTICLE 3:

To see if the Town will vote to accept funds being provided by the Commonwealth of Massachusetts under the provisions of Chapter 90 of the General Laws, to pay for such costs as allowed by appropriate legislation in connection with the maintenance, repair, and construction of Town ways and bridges, or to take any other action relative thereto.

ARTICLE 4:

To see if the Town will vote to appropriate \$1,220,000, or any other sum of money, in the following amounts and for the following purposes:

Road Improvements/Sidewalks/Drainage	\$	500,000
Police Cruisers (2)		65,000
Engineering-Bridge Repairs/Rehabilitation		50,000
Engineering & Constructing Storm Water Systems		605,000
Total	\$ 1	,220,000

And for the payment of all other costs incidental and related thereto, and to determine whether this appropriation shall be raised by taxation, transferred from available funds, borrowing or otherwise; or to take any other action relative thereto.

Recommended by the Finance Committee and Board of Selectmen

ARTICLE 5:

To see if the Town will appropriate \$195,000, or any other sum, for the following General Fund Capital Items and to determine whether this amount should be raised by taxation, transferred from available funds or otherwise and appropriate \$305,000, or any other sum, from the Sewer Enterprise Fund Free Cash for the following Sewer Fund Capital Items:

Police Department	
Replace/upgrade computer system	87,000.00
New Gate/controller	7,500.00
	94,500.00
Public Works	
Roller- 1 ton	10,000.00
Zero Turn Mower	13,500.00
Replace Furnace at Highway Garage	9,000.00
Total	32,500.00
Senior Center	
Furniture upgrades(dining room/library)	7,500.00
Total	7,500.00
Library	
Replace/upgrade Computer system	30,000.00
Total	30,000.00
Parks	
Improvements	30,500.00
Total	30,500.00
Total Capital-General Fund	\$ 195,000.00
Waste Water Enterprise Fund Capital	
Cyclone Gritter	50,000.00
Replace Generators	65,000.00
Replace Clarifier Weirs	120,000.00
Compressor	20,000.00
Improvements	50,000.00
Total	\$ 305,000.00

Recommended by the Finance Committee and Board of Selectmen

ARTICLE 6:

To see if the Town will vote to appropriate \$420,000, or any other sum of money, to pay costs of purchasing and equipping a new fire truck, and for payment of all other costs incidental and related thereto, and to determine whether this appropriation shall be raised by taxation, transfer from available funds, borrowing or otherwise; or to take any other action relative thereto.

Recommended by the Finance Committee and Board of Selectmen

ARTICLE 7:

To see if the Town will vote to raise and appropriate or transfer from available funds such sums of money necessary for the operation of the several departments in the Town for the ensuing year as detailed in the FY12 Annual Budget for the General Fund, or to take any other action relative thereto.

Recommended by the Finance Committee and Board of Selectmen

ARTICLE 8:

To see if the Town will vote to appropriate from the receipts of the Wastewater Treatment Plant such sums of money necessary for the operation of the Sewer Division for the ensuing year as detailed in the FY12 Annual Budget for the Sewer Fund, or to take any other action relative thereto.

Recommended by the Finance Committee and Board of Selectmen

ARTICLE 9:

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Ten Million, Seven Hundred Five Thousand, Seven Hundred Sixty Nine Dollars (\$10,705,769.00) for the operating assessment, and Six Hundred Seven Thousand Six Hundred Seventy Dollars (\$607,670.00) for the capital assessment, for a total assessment of Eleven Million, Three Hundred Thirteen Thousand, Four Hundred Thirty Nine Dollars (\$11,313,439.00) of the Berkshire Hills Regional School District, or take any other action relative thereto.

Recommended by the Finance Committee and Board of Selectmen

ARTICLE 10:

To see if the Town will vote to authorize the use of a sum of money from the Pension Reserve Fund to reduce the FY12 appropriation required under Chapter 32 of the General Laws for the Berkshire Regional Retirement System, or to take any other action relative thereto.

Recommended by the Finance Committee and Board of Selectmen

ARTICLE 11:

To see if the Town will vote to authorize the use of Free Cash to reduce the tax levy for the current year, or to take any other action relative thereto.

Recommended by the Finance Committee and Board of Selectmen

ARTICLE 12:

To see if the Town will vote to transfer the sum of \$86,533 in Fiscal Year 2011 from overlay surplus to fund overlay deficits of prior fiscal years, or to take any other action relative thereto.

Recommended by the Finance Committee and Board of Selectmen

ARTICLE 13:

To see if the Town will vote to rescind the \$340,000 unissued balance of the \$9,480,000 borrowing authorized by the Town under Article 1 of the warrant for the April 9, 2007 Special Town Meeting to pay costs of constructing, originally equipping and furnishing a new fire station, or to take any other action relative thereto.

Recommended by the Finance Committee and Board of Selectmen

ARTICLE 14:

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court of the Commonwealth of Massachusetts for a special act substantially as follows to allow for revision of current and future health care plan design outside of the collective bargaining process as described in Chapter 150E of MGL, or to take any other action relative thereto

An Act Authorizing the Town of Great Barrington to Provide for Group Insurance

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1

Notwithstanding the provisions of chapter 32B and chapter 150E of the General Laws or any other general or special law to the contrary, the Town of Great Barrington is authorized to negotiate and purchase group insurance policies for Employees, Retirees and Dependents without being subject to collective bargaining as defined in chapter 150E of the General Laws.

SECTION 2

The Town of Great Barrington is also authorized to alter current and future group insurance plan design features, and such action shall not be subject to collective bargaining as defined in chapter 150E of the General Laws.

SECTION 3

Further, the Town of Great Barrington is authorized, but not mandated, to participate in, and/or join the Group Insurance Commission ("GIC") established pursuant to chapter 32A of the General Laws, and such action shall not be subject to collective bargaining as defined in chapter 150E of the General Laws.

SECTION 4

The provisions of this act shall not affect any obligation under any collective bargaining agreement(s) to which the Town of Great Barrington is a party, while such agreements are in effect.

SECTION 5

This act shall take effect upon its passage.

Recommended by the Board of Selectmen

ARTICLE 15:

To see if the Town will vote to acquire, by gift, purchase or otherwise a parcel of land located easterly of Castle Street and containing a wooden structure and a portion of the so-called railroad tunnel (the stairs with wooden cover structure/building on the west end of the tunnel), as shown on a Plan of Land Surveyed for Alder Creek, LLC Great Barrington, Massachusetts March – 2011 Scale1" = 5' Kelly, Granger, Parsons & Associates, Inc., a copy of which is on file with the Town Clerk, and any easements necessary or convenient in connection therewith; and to authorize the Board of Selectmen to take all actions necessary to accomplish such acquisition, or to take any other action relative thereto.

ARTICLE 16:

To see if the Town will vote to authorize the Town Manager to enter into a five (5) year contract or contracts for telecommunication services, or to take any other action relative thereto.

ARTICLE 17:

To see if the Town will vote to petition the Legislature, under the provisions of Section 8, Article 89 of the Amendments to the Constitution (Home Rule), to enact a special act in substantially the following form, or take any other action relative thereto:

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Notwithstanding any general or special law to the contrary, Harry Jennings, Chief of the Fire Department, and Edward G. McCormick, Deputy Chief of the Fire Department of the Town of Great Barrington, may continue in such positions until June 30, 2016, until the date of their retirement or relieved of their duties by the Town Manager, whichever occurs first, if each is mentally and physically capable of performing the duties of their respective office. The Board of Selectmen may, at its own expense, require Harry Jennings or Edward G. McCormick to be examined by an impartial physician designated by them to determine such capability. No further deductions shall be made from the regular compensation of Harry Jennings under Chapter 32 of the General Laws for service subsequent to July 9, 2013 or for Edward G. McCormick subsequent to February 6, 2012, and upon their retirement, they shall receive a superannuation retirement allowance equal to that which they would have been entitled had they retired on those dates.

ARTICLE 18:

To see if the Town will vote to authorize the Board of Selectmen to take all necessary and appropriate action to establish and to maintain, in accordance with the provisions of Chapter 164 of the General Laws and in accordance with the rules, regulations and orders of the Department of Public Utilities and the Department of Telecommunications & Cable, a municipal lighting plant for all purposes allowable under the laws of the Commonwealth, including without limitation the operation of a telecommunication system and any related services, or to take any other action relative thereto.

ARTICLE 19:

To see if the Town will vote to enact a new Chapter of the Town of Great Barrington General Bylaws, entitled "Stretch Energy Code" for the purpose of regulating the design and construction of buildings for the effective use of energy, pursuant to Appendix 115.AA of the Massachusetts Building Code, 780 CMR, the "Stretch Energy Code", including future editions, amendments or modifications thereto, as shown below and a copy of which is on file with the Town Clerk, and to authorize the Town Clerk to assign appropriate chapter and section numbers, or take any other action relative thereto.

CHAPTER - STRETCH ENERGY CODE

Section .1 – Definitions

Section .2- Purpose

Section .3 – Applicability

Section .4 – Authority

Section .5 – Stretch Code

.1 – Definitions

International Energy Conservation Code (IECC).

The International Energy Conservation Code (IECC) is a building energy code created by the International Code Council. It is a model code adopted by many state and municipal governments in the United States for the establishment of minimum design and construction requirements for energy efficiency, and is updated on a three year cycle. Since July 1, 2010, the baseline energy conservation requirements of the Massachusetts State Building Code defaulted to the latest published edition, currently the IECC 2009, with Massachusetts amendments as approved by the Board of Building Regulations and Standards.

STRETCH ENERGY CODE.

Codified by the Board of Building Regulations and Standards as 780 CMR Appendix 115.AA of the 8th edition Massachusetts Building Code, the Stretch Energy Code is an appendix to the Massachusetts Building Code, based on further amendments to the International Energy Conservation Code (IECC) to improve the energy efficiency of buildings built to this code.

.2 - Purpose

The purpose of 780 CMR 115.AA is to provide a more energy efficient alternative to the base energy code applicable to the relevant sections of the Building Code for both new construction and existing buildings.

9.3 – Applicability

This code applies to residential and commercial buildings. Buildings not included in this scope shall comply with 780 CMR 13, 34, 51, as applicable.

9.4 – Authority

A municipality seeking to ensure that construction within its boundaries is designed and built above the energy efficiency requirements of 780 CMR may mandate adherence to this appendix.

780 CMR 115. AA may be adopted or rescinded by any municipality in the Commonwealth in the manner prescribed by law.

9.5 – Stretch Code

The Stretch Code, as codified by the Board of Building Regulations and Standards as 780 CMR Appendix 115.AA, including any future editions, amendments or modifications, is hereby incorporated by reference into the Town of Great Barrington General Bylaws.

The Stretch Code is enforceable by the Building Inspector.

ARTICLE 20:

To see if the Town will vote to accept G.L. c. 138, section 33B, to allow the local licensing authority to authorize the on-premises sale of alcoholic beverages between the hours of 10:00 a.m. – 12.00 noon on Sundays, the last Monday in May and on Christmas Day or on the day following when said day occurs on Sunday, or to take any other action relative thereto.

ARTICLE 21:

To see if the Town will vote to amend the Sign Bylaw Chapter 146 of the Great Barrington Town Code, by adding the underlined text shown below to the last sentence of the definition of Electronic Message Sign or Center, so that the definition reads as follows:

ELECTRONIC MESSAGE SIGN OR CENTER – An electrically activated sign whose variable message capability can be electronically programmed. The copy can be changed by means of remote electrically energized on-off switching combinations of alphabetic or pictographic components arranged on a display surface. Illumination may be integral to the components, such as characterized by lamps or other light-emitting devices; or it may be from an external light source designed to reflect off the changeable component display. These signs are prohibited in all districts, except for municipal use on Town property, or to take any other action relative thereto.

ARTICLE 22:

To see if the Town will vote to authorize the Board of Selectmen to submit to the Massachusetts Economic Assistance Coordinating Council an application designating the property of Iredale Mineral Cosmetics, Ltd. or its Nominee, located at 50 Church Street, Great Barrington, as described in an Economic Opportunity Area Application, as an Economic Opportunity Area, pursuant to the provisions of M.G.L. Chapter 23A, or to take any other action relative thereto.

ARTICLE 23:

To see if the Town will vote to authorize the Board of Selectmen to enter into a Tax Increment Financing Agreement and Tax Increment Financing Plan with Iredale Mineral Cosmetics Ltd. or its Nominee, pursuant to the provisions of M.G.L. Chapter 40, Section 59, in connection with the development of the property located at 50 Church Street, Great Barrington, or to take any other action relative thereto.

ARTICLE 24:

To see if the Town will vote to amend the Sign Bylaw, Chapter 146 of the Great Barrington

Town Code, by adding the following clause 11 to section 146-6, or to take any other action relative thereto.

146-6.

11. Temporary Signs for Temporary Events. Temporary signs for temporary events are permitted. Each temporary event may display only up to six (6) temporary signs per event. No temporary sign may be more than 9 square feet in area. Temporary signs may be erected not more than 24 hours prior to the event and must be removed not later than 24 hours after the event. Temporary signs may be placed in an off premises location only if the permit application includes a letter from the property owner granting permission for the temporary sign, or, in the case of a location within a road right-of-way, a letter from the Department of Public Works or the Massachusetts Department of Transportation granting permission for the temporary sign. Temporary signs shall be properly secured to prevent becoming a hazard to pedestrians or property. Temporary signs shall comply with all regulations of the Department of Public Works and the Historic District where applicable. If temporary events are to be held on a regular, recurring schedule over the course of a season, one permit application may be filed to cover each occurrence, provided all event dates are listed, and provided that the permit may be revoked for future events in the case of noncompliance.

ARTICLE 25:

To see if the Town will vote to amend Section 8.4.2, item #2, of the Zoning Bylaw, by replacing the existing language with the following:

A minimum of 75% of street-level floor space shall be reserved for nonresidential use. Outside the Village Center Overlay District, the SPGA may reduce this requirement to a minimum of 50%, and by amending the zoning map as may be required.

or to take any other action relative thereto.

ARTICLE 26:

Zoning Bylaw: Amend Sections 9.4; 3.3; 4.3; 11.0; 6.3; 10.5; 4.2.9; 8.2; 7.17

To see if the Town will vote to amend the Zoning Bylaw as follows, and as shown in proposed amended text on file with the Town Clerk:

A. Sections 9.4, Downtown Mixed-Use B3 District, and 11.0, Definitions, of the Zoning Bylaw as follows:

Amend §9.4.9, Special Permit, by changing the phrase which currently reads "20,000 gross square feet of building area" so that it reads "20,000 square feet of gross floor area."

Amend §11.0 by changing the definition of Floor Area, Gross (GFA), to specify that the measurement of floor area shall include the thickness of exterior walls so that it reads as follows:

The floor area within the perimeter of the outside walls of the building under consideration, including the thickness of exterior walls, and without deduction for hallways, stairs, closets, thickness of walls, columns or other features.

B. Sections 3.3, Home Occupations, and 11.0, Definitions, of the Zoning Bylaw as follows:

Amend §3.3, Home Occupations, by inserting in the first sentence of §3.3.1 the phrase "in all zoning districts" to clarify that home occupations may be considered in all zoning districts, rather than only in residential districts.

And by adding to §3.3.2 the words "If any professional or customary home occupation has more than one nonresident employee, it shall be considered a moderate impact home occupation and shall be subject to the requirements of Section 3.3.3." and by removing the definitions of professional and customary home occupations from this section.

And by adding to §3.3.3 a provision that moderate impact home occupations as defined in the bylaw may be permitted in either primary or accessory buildings by special permit from the Board of Selectmen, and by removing the definitions of home occupations from this section.

And by adding to item #7 in §3.3.5, Standards for Home Occupations, the words "Low impact home occupations may employ one person who is not residing on the premises on which such home occupation is allowed. Additional nonresident employees may be permitted only by special permit in accordance with Sections 3.3.4 and 10.4."

By adding to §11.0, Definitions, the following two new definitions:

HOME OCCUPATION, CUSTOMARY: Low impact home occupations including but not limited to: baking or preserving, dressmaking, home cooking, millinery, tailoring, or similar domestic crafts, and telephone or mail services.

HOME OCCUPATION, PROFESSIONAL: Low impact home occupations including but not limited to: offices and studios of an accountant, architect, artist, attorney, author, clergyman, consultant, engineer, financial advisor, musician, real estate broker, or similar low-impact professions that provide individual or one-on-one personal services, and teacher of not more than three pupils on the premises at any time.

And by changing the existing definition of HOME OCCUPATION, LOW IMPACT by deleting the reference to §3.3.2 and adding "Professional or customary home occupations as defined in this Bylaw, which do not have more than one nonresident employee, and which have no impact on the neighborhood character."

And by changing the existing definition of HOME OCCUPATION: MODERATE IMPACT by deleting the reference to §3.3.3 and adding "Any home occupation which has more than one nonresident employee, or whose noise, lighting, odor, traffic, or other impacts are minor and may not alter the neighborhood character, including but not limited to: Physician, surgeon, dentist, resident tradesperson (including, but not limited to, artisan, carpenter, electrician, plumber, janitor, sheet metal worker, upholsterer, small engine repair person, landscaper), family child care home (including large), yoga and personal wellness studios, and similar professions. Trades such as the servicing, maintenance, or restoration of motor vehicles are expressly prohibited in all residential zones."

C. Section 4.3, Rear Lots, of the Zoning Bylaw as follows:

Amend §4.3.1 and §4.3.1.3 to clarify the frontage and width requirements to be eligible for a rear lot.

D. Section 11.0, Definitions, of the Zoning Bylaw as follows:

By amending the definition of GENERAL SERVICE ESTABLISHMENT by removing the existing definition and replacing it with the following "Any establishment or repair shop where the repair and maintenance of household items, except motor vehicles, occurs, or where crafts, skills or professional trades are performed, including but not limited to appliance repair, artisans, bakers, builders, caterers, carpenters, contractors, electricians, plumbers, upholsterers; and similar uses. Does not include kennels."

By amending the definition of PERSONAL SERVICE ESTABLISHMENT by removing the existing definition and replacing it with the following "Any establishment primarily engaged in providing services involving the care of, repair, maintenance, or customizing of personal properties that may be worn or carried about the person or are a physical part of the person, including but not limited to barbers, body artists, clothes cleaners, decorators, florists, garment makers, hair dressers, manicurists, massage therapist, photographers, printers, shoe repairers, yoga and personal wellness studios, undertakers; and similar uses. Does not include medical and dental offices, veterinarians, or kennels."

E. Section 6.3, General Landscaping Requirements, of the Zoning Bylaw as follows:

Amend §6.3.3 by replacing the phrase "native species shall be used whenever feasible" with the phrase "native species are encouraged."

F. Section 10.5, Site Plan Review, of the Zoning Bylaw as follows:

By adding item 4 - "Any other instance required by this Bylaw." to §10.5.1, Applicability, to clarify that provisions of Site Plan Review shall apply when required by the bylaw.

- G. Add new Section 4.2.9, Fences, to the Zoning Bylaw as follows:
- 4.2.9 Fences. The following requirements shall apply to fences in residential zoning districts.
 - 1. Any fence over six feet in height as measured from the finished grade shall be considered a structure and shall comply with the setback requirements of this Bylaw except as provided by G.L. c. 40A, s. 6 for nonconforming circumstances. Any fence, regardless of height, shall be erected with its finished side facing the abutting property.
 - 2. No fence within a required side or rear yard may exceed six (6) feet in height.
 - 3. No fence within the front yard setback may exceed four (4) feet in height or be more than fifty (50) percent solid.
 - 4. The Planning Board may, by special permit pursuant to Section 10.4, authorize a deviation from the requirements set forth in 4.2.9.3.
- H. Section 8.2, Accessory Dwelling Units, Section 3.2, Accessory Uses, and Section 11.0, Definitions, of the Zoning Bylaw as follows:

Amend §8.2.1 to indicate that an accessory dwelling unit is permitted by right in the R2 and R4 zones, and may be allowed by special permit in R1A, R1B, R3, B1, B2, B2A, B3, I, and I2 Zones, and to clarify that the Special Permit Granting Authority remains as the Planning Board, except in the case of nonconforming buildings, where the Zoning Board of Appeals is the Special Permit Granting Authority.

Amend §8.2.2, Site Plan Approval, by deleting the existing text and replacing it with the following: "Whether permitted by right or by special permit, any new accessory dwelling unit shall be subject to site plan review and approval based upon the criteria set forth herein and in Section 10.5. The Planning Board will conduct the site plan review in accordance with Section 10.5 and all criteria specified in Section 8.2. An approved site plan for accessory dwelling units is required prior to the issuance of the building permit by the Building Inspector. Abutters within 300 feet of the applicant's property must be notified in writing by certified mail by the applicant that the ADU is being proposed and that the Planning Board will be conducting a site plan review on a given place, time and date. Said notice shall be mailed not later than ten days prior to the site plan review meeting. The Applicant shall provide proof of mailing to the Planning Board. The Board

of Health shall give its approval prior to the issuance of a building permit."

By amending §8.2.3, Requirements, as follows:

changing item 1 to indicate that the accessory dwelling unit may be within the primary single-family home or on the same lot as the primary single-family home; and, changing item 5 to indicate that the structure in which the accessory unit is to be located must meet the zoning requirements for residences; and,

changing item 6 by adding "The Planning Board may waive the parking requirements, however, if findings are made that there are adequate provisions for permanent off-street parking off-site, and those parking provisions are made part of the conditions of approval by special permit or site plan review"; and,

changing item 7 by adding "An accessory dwelling unit may be created within a new or previously existing accessory structure in the R2 and R4 zones, but in other zones only in accessory structures that were lawfully existing or lawfully begun prior to May 2, 2011"; and

changing item 8 by adding that home occupations, if permitted pursuant to §3.3, may be in the primary home or in the accessory structure.

By amending §3.2.2, by adding to item #1 that an Accessory Dwelling Unit permitted in accordance with §8.2 may be an accessory use under §3.2.2; and by adding to item #2 that an accessory building may be used as a dwelling if permitted in accordance with §8.2

And by revising the definition of ACCESSORY DWELLING UNIT in §11.0, to indicate that an Accessory Dwelling Unit may be created within the primary single-family home or on the same lot as the primary single-family home.

1. Add new Section 7.17, and amend Section 3.1.4, Table of Use Regulations, and Section 11.0, Definitions, of the Zoning Bylaw as follows:

§7.17, Kennels

7.17.1 Special Permit and Site Plan Review Required. Kennels may be allowed only by special permit in accordance with Section 10.4 for the operation of a kennel within the zoning districts specified for such use in the Table of Use Regulations; provided, however, that kennels shall not be permitted in residential zoning districts on lots of less than five acres. Site Plan Review by the Planning Board shall be required.

And amend § 3.1.4, Table of Use Regulations, by adding a new row C (10) as shown below, and renumber subsequent existing rows as (11) through (23):

PERMITTED USE					ZC	ONING I	DISTRI	СТ					
I EKAHI I ED USE	RIA	R1B	R2	R3	R4	В	B1	B2	B2A	В3	I	I2	
C. Office, retail and consumer service establishments												And the second s	
(10) Kennel	SB	SB	SB	SB	SB	N	SB	SB	SB	SB	SB	SB	See also 7.17

And by adding a new definition to §11.0, as follows:

KENNEL: A facility or premises for the boarding, breeding, day care, or other purpose of keeping more than three dogs three months old or over, but not including that portion of a veterinary clinic that may board dogs for limited periods in connection with veterinary services, and not including private residences that may keep dogs.

or to take any action relative thereto.

ARTICLE 27:

To see if the Town will vote to amend the Zoning Bylaw as follows:

By adding the following new section 9.8 Housatonic Mills Revitalization Overlay District to existing SECTION 9.0 SPECIAL DISTRICTS

By modifying the Zoning Map to indicate the boundaries of the Overlay District

9.8 HOUSATONIC MILLS REVITALIZATION OVERLAY DISTRICT

9.8.1 Purpose. The purposes of the Housatonic Mills Revitalization Overlay District (HMROD) are:

- 1. To encourage the revitalization of the existing buildings to benefit the general health and welfare of our residents and the region;
- 2. To promote the economic health and vitality of the Town by encouraging the preservation, reuse, renovation, and redevelopment of underutilized historic structures:
- 3. To allow for the adaptive reuse of historic structures in a way that preserves their relationship to the Housatonic River as well as the character of nearby residential and commercial neighborhoods;
- 4. To create employment opportunities both short term and long term;
- 5. To maintain or increase the supply of affordable dwelling units;
- 6. To encourage and provide for the coordinated and mixed development of residential, business, industrial, manufacturing, institutional, and/or educational uses;

- 7. To allow for a mix of new land uses appropriate to the needs of the community, to the scale of surrounding neighborhoods, and to the landscape;
- 8. To create new mixed use areas at appropriate locations, densities, heights and mixtures of use;
- 9. To encourage flexibility in site and architectural design, restoration and building massing;
- 10. To maintain a consistently high level of design quality;
- 11. To promote development that maximizes pedestrian and bicycle activity, access, and safety;
- 12. To promote environmentally sustainable development; and,
- 13. To promote public access to the Housatonic River for scenic and recreational purposes.
- 9.8.2 Establishment and Location. The HMROD is hereby established as an overlay district. All regulations pertaining to the underlying district(s) shall continue to be in full force and effect, except to the extent that the provisions of this Section modify, amend, or supersede such underlying requirements or provide an alternative to such requirements. A special permit issued pursuant to this Section shall replace special permits required under other Sections of this Bylaw. Where standards or other requirements listed as part of this Section conflict with those in the underlying district, the provisions of this Section shall apply.

The HMROD shall consist of the land shown on the 2010 Great Barrington Assessors' Map 2, Lot Numbers 21, 21A, 21B, 22, 22A, 23A, 23B, 48, 48A, 48B, 49, 50, 51, 52, 53, 54, 55, 56, 57, 57A, 58, 59, 66, and a portion of 75, and shown on the map entitled "Housatonic Mills Revitalization Overlay District, May 2011," on file in the office of the Town Clerk.

9.8.3 Applicability. Within the HMROD, the construction of new structures, and the reconstruction, extension, alteration, or substantial structural change of an existing structure that is nonconforming in the underlying zoning district, shall require a special permit issued in accordance with this Section and Section 10.4.

An alteration is defined, for the purposes of this Section, as any change that retains, extends, or increases a nonconformity of an existing structure, or as any change to an existing structure to provide for a substantially different purpose or use.

A substantial structural change is defined, for the purpose of this Section, as a change which involves: changing the height of a structure; increasing the size of the footprint of a structure by more than 10% or 2,000 square feet, whichever is smaller; increasing the square footage of any above ground floor by more than 10% or 2,000 square feet, whichever is smaller; or, demolition of any structure or portion thereof greater than 1,000 square feet. A special permit shall not be required for emergency demolition or repair of existing structures or utilities to ensure the health and safety of residents.

The Special Permit Granting Authority (SPGA) for the HMROD shall be the Planning Board.

- **9.8.4** Infill. New structures conforming to the underlying zoning may be constructed by right. New Structures in the HMROD not in conformance with the underlying zoning may be permitted by SP in accordance with this Section
- **9.8.5** Expansion of Existing Buildings. Existing buildings, through a special permit under this Section, may be expanded provided that such expansion is consistent with the existing building's historic character and scale and does not cause substantial detriment.
- **9.8.6** <u>Intensity of Use.</u> More than one principal structure per lot may be allowed by special permit.

9.8.7 Use Regulations.

- 1. <u>Permitted Uses</u>. All uses permitted by right in the underlying zoning districts are permitted by right in the HMROD.
- 2. <u>Prohibited Uses</u>. The following uses are prohibited in the HMROD, whether or not permitted in the underlying zoning districts:
 - a. Fuel storage and sales, excluding motor vehicle fuel stations.
- 3. Special Permits. An applicant may apply for an HMROD special permit to redevelop all or portions of the HMROD in a coordinated fashion. One special permit may be sought for multiple uses or structures. Applicable adaptive reuse of a historic structure within the HMROD may be conducted upon the issuance of a special permit in accordance with this Section and Section 10.4.
- **9.8.8 Dimensional Standards.** The SPGA may waive or reduce the requirements of Sections 4.1 and 4.2 of this Bylaw only if it determines that the requested waivers or reductions further the purposes of this Section. In place of these requirements, the following dimensional standards shall apply:
 - 1. Structures to be demolished may be replaced within the existing footprint.
 - 2. Setbacks for Non-residential and Mixed Use: Setbacks shall be the lesser of the minimum setbacks required in the underlying district or the average setback between two buildings that pre-date this Zoning Bylaw and are either currently occupied or shall be re-occupied as part of a coordinated development permitted under this Section. The SPGA may reduce front, side and rear yard setbacks to as low as zero (0) feet as part of a Special Permit.
 - 3. Primary entrances to proposed and existing buildings shall be situated on pedestrian amenities (e.g., sidewalks, plazas or open space) having a minimum width of five (5) feet;

- 4. Setbacks shall be consistent with the character of the existing street and shall not preclude pedestrian access;
- 5. Access for loading and emergency vehicles is maintained;
- 6. Natural light and air circulation are maintained.
- 9.8.9 Parking and Loading. The parking and loading requirements for the use as established in Section 6.1 shall apply to the individual uses in the HMROD. As part of a special permit application under this Section, an applicant may request reductions to these requirements or alternative methods of achieving the requirements. Such alternative methods may include:
 - 1. On-Site Parking, Non-competing Uses. In mixed-use developments, applicants may propose a reduction in parking requirements if, based on an analysis of peak demands, which shall include considerations of public transit options, if any, it can be demonstrated to the SPGA that the peak demands of proposed uses do not overlap
 - 2. Off-Site Parking: Separate from, or in conjunction with on-site parking provisions, an applicant may use off-site parking to satisfy parking requirements in accordance with the following conditions:
 - a. Off-site parking shall be within fifteen hundred (1,500) feet of the property for which it is being requested.
 - b. Off-site parking spaces shall be subject to a legally binding agreement that will be presented to the SPGA as a condition of the special permit.
 - 3. Public Parking: The SPGA, at its discretion, may allow spaces within a public lot to be used as a supplement to other acceptable parking arrangements.
- 9.8.10 Affordable Housing. All new residential development permitted in accordance with this Section and containing more than four dwelling units shall comply with the requirements of Sections 9.4.11 through 9.4.13, with the additional requirement that any project of 10 or more dwelling units shall designate 20% of the units within the development as affordable units, and include a contribution to the Municipal Affordable Housing Trust Fund for fractional units as defined and set forth in Sections 9.4.11 through 9.4.13.
- **9.8.11 Procedures.** An application for a special permit shall be filed in accordance with the requirements of Section 10.4.
- **9.8.12** Criteria. In addition to the findings required in Section 10.4, the SPGA must also find that the proposal does not contravene the purposes of this Section.

ARTICLE 28: (by petition)

TO CREATE AN ECONOMIC OPPORTUNITY AREA IN HOUSATONIC

(Signers, please note: Creating an Economic Opportunity Area only means that the area is established. Anyone wanting to get the tax benefits of an EOA must present plans, which include the number of jobs to be created), and seek voter approval at a separate town meeting.)

To see if the Town will vote to designate the following described area as an Economic Opportunity Area (EOA) as provided for under MGL, Chapter 23A and to be called "Housatonic" EOA for a term of not more than 20 years; and to provide property tax relief in the form of increment financing (TIF) and/or special tax assessment (STA) to certified projects.

Description: The land shown on the 2010 Great Barrington Assessor's Maps, Sheet 1, Parcels 82 - 84, 118A, 119, 121, 123, 125, 127 - 135, 161 - 165, 165A, and 189 - 193, 202 - 204, and 242, and Sheet 2, Parcels 10, 19, 20 - 23B, 48 - 52, 58, 59, and 66, or to take any other action relative thereto.

Endorsed by the Board of Selectmen

ARTICLE 29: (by petition)

We, the undersigned registered voters of the Town of Great Barrington, hereby petition the Board of Selectmen of the Town of Great Barrington to place on the Warrant for the Annual Town Meeting scheduled for May 2, 2011, the following article:

Article____: Given that the Town has incurred unfunded post employment benefits for its former and current employees in excess of \$12,400,000, to see if the Town will vote to review and possibly modify its post employment benefits packages for all future employees and negotiated contracts, or to take any other action relative thereto.

ARTICLE 30: (by petition)

A group of citizens is proposing a motion to be placed on the Warrant for the May 2^{nd} Town Meeting:

"To instruct the Selectboard to protect the health of the citizens of Great Barrington by informing themselves of the health risks of the PCB contamination of the Housatonic River, the options for removal and remediation, engaging with the decision making process of the EPA and others concerning the removal and remediation of the PCBs and communicating their findings and decisions on these matters to interested citizens of Great Barrington." or to take any other action relative thereto.

ARTICLE 31: (by petition)

Petition for Constitutional Amendment

The First Amendment to the United States Constitution was designed to protect the free-speech rights of individuals ("natural persons"), not corporations. For the past three decades, however, a divided United States Supreme Court has steadily eroded-in the name of First Amendment free-speech rights-a number of limitations placed on corporate expenditures aimed at influencing elections and the legislative process. These Supreme Court decisions have shifted political influence from ordinary citizens to corporations, thereby strengthening the power of corporations to limit and block democratically-enacted corporate reforms.

This granting of free-speech rights to corporations reached an extreme conclusion with the U.S. Supreme Court's ruling in *Citizens United v. FEC*, which basically allows corporations to make unlimited expenditures for advocacy in favor or against political candidates and issues. Many see this development as not only a further erosion of the influence of individuals in the political process, but as- in essence- a corporate takeover of the First Amendment.

The U.S. Supreme Court's ruling in *Citizens United* has already unleashed a torrent of corporate money in our political process unmatched by any campaign expenditure totals in the history of the United States; therefore, this ruling presents a serious and direct threat to our democracy "of the people, by the people and for the people." The people of the United States have previously used the constitutional amendment process to correct egregiously harmful decisions of the U.S. Supreme Court that go to the heart of our democracy and self-government, such as the *Citizens United* decision. It is for that reason that we present the following resolution to the voters of Great Barrington.

Be it resolved that the voters of Great Barrington, Massachusetts call upon the United States Congress to pass and send to the States for ratification, a Constitutional Amendment that Congress and the States will regulate the expenditure of funds for political speech by any corporation, limited liability company or other corporate entity, or to take any other action relative thereto.

Department/Account	IX.	Fiscal 2010 Actual	Fist	Fiscal 2011 estimates	Pis	fscal 2011 Budget	Fiscal 2012 Requested	Town	Town Manager Recommended	Se	Selectmen Recommended	Ffi	Finance Recommended	Increase (Decrease)		Increase (Decrease)
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25. R/M Computers-library		21,951.08		27,500.00		27,500.00		26,000.00		26,000.00		26,000.00		26,000.00	6 9	1,500.00	-5.5%
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38. Postage	~ \	15,478.50		16,630.00		16,630.00		16,630.00		16,630.00		16,630.00		16,630.00		0.00	%0.0
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41. Other Supplies		1,694.54		3,500.00	***************************************	3,500.00		3,500.00		3,500.00		3,500.00		3,500.00		0.00	%0.0
42. Subscriptions		125.00;		125.00		125.00		125.00		125.00		125.00		125.00		0.00	%0.0

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48. Longevity		00.0		00.0		00'0		200.00		200.00		200.00		200.00		200.00	100.0%
TOTAL SALARIES	69	65,982.16	6	68,780.00	6	68,780.00	69	70,195.00	÷	70,195.00	64	70,195.00	69	70,195.00	64	1,415.00	2.1%
49. Subscriptions	49	1,036.70	₩	2,600.00	⊱ 9	2,600.00	₩.	2,600.00	s/s	2,600.00	69	2,600.00	89	2,600.00	6 / 9	00:00	%0.0
50. R/M of Equipment		685.00		1,600.00		1,600.00		1,600.00		1,600.00		1,600.00		1,600.00		00:00	%0.0
51. Additional Equipment		1,773.69		2,000.00		2,000.00		6,000.00		6,000.00		6,000.00		6,000.00		4,000.00	200.0%
52. Dues/Memberships		155.00	0.000	225.00	<u></u>	225.00		225.00		225.00		225.00		225.00		0.00	%0.0
		10,952.00		11,980.00	11.00 THE	11,980.00		11,980.00		11,980.00		11,980.00		11,980.00		00'0	0.0%
		0.00		2,500.00	ļ	2,500.00		2,500.00		2,500.00		2,500.00		2,500.00		00'0	%0.0
TOTAL EXPENSES	6/1	14,602.39	ş	20,905.00	65	20,905.00	64	24,905.00	67	24,905.00	S	24,905.00	85	24,905.00	æ	4,000.00	19.1%
Total Pown Clerk/Elections	6/	80 584 55	J	89 685 00	9	89 685 00	9	95 100 00	y	95 100 00	9	95 100 00	V	06 100 00	v	541500	6.0%
					-				,				_				
Conservation Commission	-											, , , , , , , , , , , , , , , , , , ,					
55. Clerical	69	2,623.45	643	2.516.00	s	2,516.00	69	2,516.00	S	2,516.00	€9	2,516.00	\$	2,516.00	Se	00'0	%0.0
56. Conservation Agent	-	16,507.07		18,121.00		18,121.00		18,476.00		18,476.00		18,476.00		18,476.00		355.00	2.0%
TOTAL SALARIES	6 9	19,130.52	₩	20,637.00	54	20,637.00	s	20,992.00	649	20,992.00	₩.	20,992.00	\$	20,992.00	69	355.00	1.7%
										200							AA, 0
57. Dues/Memberships	છ	140.00	64	250.00	€ ∕ 3	250.00	6/ 9	250.00	÷	250.00	s.	250.00	S	250.00	₩	00.0	0.0%
58. Office Supplies		10.199		2,035.00		2,035.00		1,500.00		1,500.00		1,500.00		1,500.00		-535.00	-26.3%
TOTAL EXPENSES	6/ 3	801.01	649	2,285.00	69	2,285.00	69	1,750.00	89	1,750.00	6/ 3	1,750.00	8	1,750.00	ଜ୍ୱ	535.00	-23.4%
Total Conservation Commission	60	19,931.53	ေ	22,922.00	s	22,922.00	s	22,742.00	s	22,742.00	8	22,742.00	.	22,742.00	Ş	180.00	-0.8%
Historic District Comm.																	
59. Clerical	64	0.00	6 √3	00.0	64	00.0	64	00.0	64	00.0	69	00'0	49	00 0	64	00'0	%0.0
TOTAL SALARIES	4	0.00	\$	00.0	69	00.0	69	00:00	S	00.0	65	00.00	\$	00.0	\$	00.0	0.0%
												P-100-04-0					
60. Supplies	69	0.00	64	00.00	₩	00:00	6 9	00'0	84	0.00	\$	00'0	S	00.0	6 9	0.00	%0.0
61. Repairs/Maintenance	1 m n	0.00		2,500.00		2,500.00		2,500.00		2,500.00		2,500.00		2,500.00		00.0	%0.0
62. Dues		00.0		0.00		0.00		0.00		0.00		00.00		0.00		0.00	0.0%
TOTAL EXPENSES	4	00.00	↔	2,500.00	69	2,500.00	64	2,500.00	49	2,500.00	۶۹	2,500.00	<u>~</u>	2,500.00	€9	0.00	%0.0
mediumpana		***************************************															
Total Historic Dist. Comm.	8	0.00	8	2,500.00	'n	2,500.00	64	2,500.00	S	2,500.00	69	2,500.00	S.	2,500.00	\$	0.00	0.0%

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TOTAL TELEVISION	Į.	Fiscal 2010	Fisce	Fiscal 2011	Fisc	cal 2011	Fiscal	2012	Town	Town Manager	Se.	Selectmen	E C	Finance	# į	Increase	Increase
		Accual	est	estimates	EF	Budget	Kequested	sted	жесоп	жесопшераеа	кесо	кесоппераед	Kecc	кесоптераеа	C)	(Decrease)	(Decrease)
Various Boards/Commissions	:		:		:						:	;					
63. Agricultural Commission	64	0.00	: ₩ :	0.00	₩	00'0	69	00.0	649	00.0	6/9	000	∻	00:0	649	00.0	0.0%
		00.0		650.00	:	650.00		650.00		650.00		650.00	:	650.00	[00 0	%0.0
		00.0		00.00		00.0		0.00		0.00		0.00		0.00		00.00	0.0%
TOTAL EXPENSES	₩.	0.00	6 4-	650.00	€A:	650.00	6 49∶	00.059	89	650.00	€9]	00 059	64	650.00	٠	0.00	0.0%
Total Various Boards/Commissions	S	0.00	s	650.00	\$	00.059	55	650.00	s	650.00	\$	650.00	S	650.00	S	0.00	0.0%
Planning Board												1					
66. Clerical	ω	4,941.28	64	4,800.00	4	4,800.00	\$	4,800.00	€9	4,800.00	∽	4,800.00	\$	4,800.00	6/1	00'0	%0.0
TOTAL SALARIES	\$	4,941.28	6/5	4,800.00	€4	4,800.00	S	4,800.00	64>	4,800.00	S	4,800.00	60	4,800.00	₩.	0.00	0.0%
67. Office Supplies	\$	118.49	Ç6	700.00	€9	700.00	\$	700.00	s	700.00	64	700.00	69	700.00	₩	00.0	0.0%
68. Professional SVC		23,000.00		00.0		00.0		00.00		0.00		00.0		0.00		00.0	%0.0
69. Subscriptions/Dues		00.0		350.00		350.00		350.00		350.00		350.00		350.00		00.00	%0.0
TOTAL EXPENSES	€5	23,118.49	÷9	1,050.00	643	1,050.00	S	1,050.00	s	1,050.00	\$	1,050.00	50	1,050.00	₩.	00:0	%0:0
Total Planning Board	- 60	28,059.77	s	5,850.00	67	5,850.00	s	5,850.00	so	5,850.00	89	5,850.00	6	5,850,00	64	0.00	0.0%
				***************************************					With the state of								The state of the s
ard		***************************************															
70. Clerical	69	640.80	↔	2,000.00	69	2,000.00	6 €	2,000.00	\$	2,000.00	s,	2,000.00	6-9	2,000.00	S	00:00	0.0%
TOTAL SALARIES	۶۹.	640.80	6-9s	2,000.00	∽	2,000.00	59	2,000.00	5 5	2,000.00	ç.	2,000.00	s S	2,000.00	4	0.00	0.0%
71. Office Supplies	€>	242.77	69	500.00	6	500.00	\$	500.00	\$	200.00	64)	500.00	8	500.00	€9	00.00	%0.0
		00.00	A	100.00		100.00		100.00		100.00	The state of the s	100.00		100.00		00.0	%0.0
TOTAL EXPENSES	64	242.77	બ	00.009	÷4	00.009	6	00.009	60	00.009	49	00'009	64	600.00	\$	00'0	%0.0
	G	002 57	G	00 000 6	6	00 00%	٤	00 000	٥	00 000	ų	00 007 6	5	00000	6	00.0	/000
iotai buaid or Appeais	9	000.37	n	7,000-00	ń	2,000.00	0	7,000.00	6	7,600.00	6	7,000-00	6	2,000,00	6	0.00	0.0.70
Office of Planning/Com. Development	-														_		and the state of t
73. Director-Planning/Com.Dev.	643	65,405.00	59	67,368.00	49	67,368.00		68,715.00	64)	68,715.00	49	68,715.00	69	68,715.00	89	1,347.00	2.0%
TOTAL SALARIES	8	65,405.00	s	67,368.00	€	67,368.00	\$	68,715.00	60	68,715.00	8	68,715.00	6 ∽	68,715.00	€	1,347.00	2.0%
74 Office Supplies	\$	641.31	\$	1,400.00	69	1,400.00	69	700.00	69	700.00	65	700.00	4	700.00	69	700.00	-50.0%
75. Dues/Memberships		380.00		405.00		405.00		405.00		405.00		405.00		405.00		0.00	%0.0
76. BRPC Assessment		4,786.06		4,787.00		4,787.00		4,906.00		4,906.00		4,906.00		4,906.00		119.00	2.5%
TOTAL EXPENSES	٠	5,807.37	€4	6,592.00	49	6,592.00	\$	6,011.00	60	6,011.00	69	6,011.00	49	6,011.00	\$	581.00	-8.8%
Total Office of Planning/Com.Dev	s	71,212.37	S	73,960.00	8	73,960.00	85	74,726.00	65	74,726.00	S	74,726.00	S	74,726.00	69	766.00	1.0%
Housatonic Comm. Ctr.												[L			
									-								***************************************

Transportation S (2000)	Department/Account	Fiscal 2010 Actual	Fiscal 2011 estimates	Fiscal 2011 Budget	Fiscal 2012 Requested	Town Manager Recommended	Selectmen	Finance Recommended	Increase (Decrease)	Increase (Decrease)
COLD ALLAMINE S 500000 S 00000 10.12 1.30000 1.30000 1.30000 1.30000 1.30000 3.00000 3.00000 3.00000 10.12 1.30000 1.30000 1.30000 1.30000 3.00000 3.00000 3.00000 3.00000 10.12 1.30000 1.30000 1.30000 3.00000 3.00000 3.00000 3.00000 10.12 1.30000 1.30000 1.30000 3.13000 3.00000 3.00000 3.00000 3.00000 10.12 1.30000 1.30000 3.13000 3.13000 3.00000 3.00000 3.00000 3.00000 3.00000 3.00000 3.00000 3.00000 3.00000 3.00000 3.00000 3.00000 3.00000 3.00000 3.00000 3.00000 3.00000 3.00000 3.00000 3.00000 3.00000 3.00000 3.00000				Ś			:	;		%0.0
Particle			-	\$		\$ 5,000.00		:		%0.0
Act acts acts acts acts acts acts acts ac		\$ 936.75		€5		\$ 1,000.00		\$ 1,000.00		0.0%
PATENTIAL PROPRETERS (1988) 2,145,38 2,140,00 2,500,00 2,500,00 2,500,00 2,500,00 2,500,00 2,500,00 2,500,00 2,500,00 2,500,00 2,500,00 2,500,00 2,500,00 2,500,00 2,500,00 2,500,00 2,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,500,00 3,		8,318.03	15,000.0	! ! ! ! !	20,000.00	20,000.00	20,000.00	20,000.00	5,000.00	33.3%
Transit converts 1,21241 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00		2,145.98	2,500.0		2,500.00	2,500.00	2,500.00	2,500.00	00.0	%0.0
supplication 1,901.01 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00		1,212.84	1,500.0		1,500.00	1,500.00	1,500.00	1,500.00	00.0	%0.0 %0.0
TOTAL ENTREMENSE S 1,307.11 S 2,480.00 S 2,480.00 S 2,480.00 S 2,490.00 S		1,091.51	1,800.0		1,800.00	1,800.00	1,800.00	1,800.00	00.0	0.0%
Longity Column Circle				89						22.9%
consistant coversioners 5 94,456.34 5 1,195,728.00 5 1,214,655.00 5 1,214,655.00 5 1,214,655.00 5 1,214,655.00 5 1,214,655.00 5 1,214,655.00 5 1,214,655.00 5 1,214,655.00 5 1,214,655.00 5 1,214,655.00 5 1,214,655.00 5 1,214,655.00 5 1,224.00 5 1,224.00 5 1,224.00 5 1,224.00 5 1,224.00 5 1,224.00 5 1,224.00 5 1,224.00 5 1,224.00 5 1,224.00 5 1,224.00 5 1,224.00 5 1,224.00 5 1,224.00 5 1,224.00 5 1,224.00 5 1,224.00 5 1,224.00 5 1,224.00 5 1,224.00 1,224.00 5 1,224.00 5 1,224.00 5 1,224.00 5 1,224.00 5 1,224.00 5 1,224.00 5 1,224.00 5 1,224.00 5	Housatonic Comm.			s					***************************************	18.7%
Particle				S	1					0.1%
conditional 5 74,200.13 8 76,4710 8 77,955.00 8 77,955.00 8 77,955.00 8 77,955.00 8 77,955.00 8 77,955.00 9 77,955.00 8 7,12,00.00 9 77,955.00 9 77,955.00 9 77,955.00 9 77,955.00 9 77,955.00 9 77,955.00 9 9 77,955.00 9 9 77,970 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9									A TANA A	
Police Chief Table Structure TASS 88 59 00 8 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00 5 76,427 00	Police Department									
Poli Officient/Rank Structure 770 318.93 88,470.00 887,990.00 900.630.00 900.630.00 12,640.00 12,640.00 Poli Official Structure 47834.25 44,640.00 14,640.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.00 131,780.			İ	e.						2.0%
retring Ent/Crierieal 1 (4784) 25 (470 to 44640 to 74070 covertine specials 4 (4784) 25 (470 to 7484) 25 (47	Pol.Officer/Rank	7		8				900,630,00	12,640.00	1.4%
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overtine 12.91138 92.403.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00 99.721.00		30,255.12	31,153.0		31,780.00	31,780.00	31,780.00	31,780.00	627.00	2.0%
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Hardeny Pay 15,899-56 17,195-00 15,600-00 15,600-00 15,600-00 15,600-00 15,600-00 15,600-00 15,600-00 15,600-00 15,600-00 15,600-00 15,600-00 15,600-00 15,600-00 15,600-00 15,600-00 15,600-00 15,600-00 15,600-00 15,600-00 15,600-00 15,200-00 15,200-00 15,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10,200-00 10		3,974.00	3,000.0		3,060.00	3,060.00	3,060.00	3,060.00	00.09	2.0%
Uniform Allowance 12,000.00 13,600.00 13,600.00 13,600.00 13,600.00 13,600.00 13,600.00 13,600.00 13,600.00 13,600.00 13,600.00 13,600.00 13,600.00 13,600.00 13,600.00 13,600.00 13,600.00 13,600.00 13,600.00 13,600.00 13,600.00 13,600.00 13,600.00 13,600.00 13,600.00 13,600.00 13,600.00 13,600.00 13,600.00 13,600.00 13,600.00 13,600.00 13,600.00 13,600.00 13,600.00 13,600.00 13,600.00 13,600.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00		35,899,56	37,195.0		43,562.00	43,562.00	43,562.00	43,562.00	-1,438.00	-3.2%
Training 45,000.33 36,230 45,6170 35,734.00 35,734.00 35,734.00 10,863.00 10,863.00 Longavity 5,1450.00 5,730.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 5,300.00 <	İ	12,000.00	13,600.0		13,600.00	13,600.00	13,600.00	13,600.00	00.0	0.0%
Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Longevity Long		45,000.73	30,293.0		35,754.00	35,754.00	35,754.00	35,754.00	-10,863.00	-23.3%
TOTAL SALARIES S 1,148,344.32 S 1,192,931.00 S 1,246,580.00 S 1,265,379.00 S 1,260.00 S 1		5,450.00	5,750.0		5,300.00	5,300.00	5,300.00	5,300.00	-450.00	-7.8%
Repairs/Naint. Equip. \$ 1,074 93 \$ 2,800.00 \$ 2,800.00 \$ 2,800.00 \$ 2,800.00 \$ 2,800.00 \$ 2,800.00 \$ 0.00 0il water/Sewer 688.37 8,100.00 8,100.00 10,800.00 10,800.00 10,800.00 10,800.00 10,800.00 10,800.00 10,800.00 10,800.00 10,800.00 10,800.00 10,800.00 10,800.00 10,800.00 10,800.00 10,800.00 10,800.00 10,800.00 10,800.00 10,000.00 10,000.00 10,000.00 10,800.00 10,800.00 10,800.00 10,000.00 10,000.00 11,188.00 11,188.00 11,188.00 11,188.00 11,188.00 11,188.00 11,188.00 11,188.00 11,188.00 11,188.00 11,188.00 11,188.00 11,188.00 11,188.00 11,188.00 11,188.00 11,188.00 11,188.00 11,188.00 11,188.00 11,188.00 11,188.00 11,188.00 11,188.00 11,188.00 11,188.00 11,188.00 11,188.00 11,188.00 11,188.00 11,188.00 11,188.00 11,188.00 11,188.00 <td< td=""><td>TOTAL SALARIES</td><td></td><td></td><td>\$</td><td>-</td><td></td><td></td><td></td><td></td><td>1.5%</td></td<>	TOTAL SALARIES			\$	-					1.5%
oil Water/Sewer 3,472 00 8,100.00 8,100.00 10,800.00 10,800.00 10,800.00 10,800.00 2,700.00 Water/Sewer 688.37 935.00 935.00 935.00 10,000.00 10,800.00 10,800.00 2,700.00 Office Supplies 10,543.17 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00				69		;				0.0%
Water/Sewer 688.37 935.00 935.00 935.00 935.00 935.00 935.00 935.00 935.00 935.00 935.00 935.00 935.00 935.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00 9000.00<		3,472.00	8,100.0		10,800.00	10,800.00	10,800.00	10,800.00	2,700.00	33.3%
Office Supplies 10,54317 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00		688.37	935.0		935.00	935.00	935.00	935.00	0.00	%0.0
office Equipment 948.27 899.00 899.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00 1,188.00	į	10,543.17	10,000.0		10,000.00	10,000.00	10,000.00	10,000.00	00.0	%0.0
venicular Supplies 11,499.49 14,850.00 14,850.00 14,850.00 14,850.00 14,850.00 14,850.00 14,850.00 14,850.00 1000.00 1000.00 14,850.00 14,850.00 1000.00 1000.00 14,850.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,0		948.27	0.668		1,188.00	1,188.00	1,188.00	1,188.00	289.00	32.1%
uniforms U1,755.43 15,200.00 14,000.00 14,000.00 14,000.00 14,000.00 14,000.00 14,000.00 14,000.00 14,000.00 14,000.00 14,000.00 15,200.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 <th< td=""><td> </td><td>11,499.49</td><td>14,850.0</td><td></td><td>14,850.00</td><td>14,850.00</td><td>14,850.00</td><td>14,850.00</td><td>00'0</td><td>%0.0</td></th<>		11,499.49	14,850.0		14,850.00	14,850.00	14,850.00	14,850.00	00'0	%0.0
Drug/Investigation Supp. 280.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 0.00 0.00 0.00 Crime prevention/Ammunition 3,496.00 3,900.00 3,791.00 3,791.00 3,791.00 3,791.00 -109.00 -109.00 Subscriptions 1,606.86 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 <td< td=""><td>- !</td><td>11,755.43</td><td>15,200.0</td><td></td><td>14,000.00</td><td>14,000.00</td><td>14,000.00</td><td>14,000.00</td><td>-1,200.00</td><td>%6.L-</td></td<>	- !	11,755.43	15,200.0		14,000.00	14,000.00	14,000.00	14,000.00	-1,200.00	%6.L-
Crime prevention/Ammunition 3,496.00 3,900.00 3,791.00 3,791.00 3,791.00 3,791.00 3,791.00 3,791.00 3,791.00 3,791.00 3,791.00 3,791.00 3,791.00 510.00 510.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 </td <td></td> <td>280.00</td> <td>1,000.0</td> <td>Property Land</td> <td>1,000 00</td> <td>1,000.00</td> <td>1,000.00</td> <td>1,000.00</td> <td>00'0</td> <td>0.0%</td>		280.00	1,000.0	Property Land	1,000 00	1,000.00	1,000.00	1,000.00	00'0	0.0%
Subscriptions 1,666.86 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 950.00 <t< td=""><td></td><td>3,496.00</td><td>3,900.0</td><td></td><td>3,791.00</td><td>3,791.00</td><td>3,791.00</td><td>3,791.00</td><td>-109.00</td><td>-2.8%</td></t<>		3,496.00	3,900.0		3,791.00	3,791.00	3,791.00	3,791.00	-109.00	-2.8%
Dues/Memberships 2,190.00 2,070.00 2,125.00 2,125.00 2,125.00 2,125.00 55.00 Additional Equipment 1,364.01 6,967.00 6,967.00 1,965.00 1,965.00 1,965.00 1,965.00 -5,002.00 TOTAL EXPRINES \$ 48,918.53 \$ 67,671.00 \$ 64,404.00 \$ 64,404.00 \$ 64,404.00 \$ 64,404.00 \$ 64,404.00 \$ 64,404.00 \$ 64,404.00 \$ 64,404.00 \$ 64,404.00 \$ 64,404.00 \$ 64,404.00 \$ 64,404.00 \$ 64,404.00 \$ 64,404.00 \$ 64,404.00 \$ 64,404.00 \$ 64,404.00 \$ 64,404.00 \$ 64,404.00 \$ 64,404.00 \$ 64,404.00 \$ 64,404.00 \$ 64,404.00 \$ 64,404.00 \$ 64,404.00 \$ 64,404.00 \$ 64,404.00 \$ 64,404.00 \$ 64,404.00 \$ 64,404.00 \$ 64,404.00 \$ 64,404.00 \$ 64,404.00 \$ 64,404.00 \$ 64,404.00 \$ 64,404.00 \$ 64,404.00 \$ 64,404.00 \$ 64,404.00 \$ 64,404.00 \$ 64,404.00 \$ 64,404.00 \$ 64,404.00 \$ 64,404.00 \$ 64,404.00 \$ 64,404.00 \$ 64,404.00 \$ 64,404.00 \$ 64,404.00 \$ 64,404.00 <td>:</td> <td>1,606.86</td> <td>0.026</td> <td></td> <td>00.026</td> <td>950.00</td> <td>950.00</td> <td>00.056</td> <td>00.00</td> <td>%0.0</td>	:	1,606.86	0.026		00.026	950.00	950.00	00.056	00.00	%0.0
Additional Equipment 1,364.01 6,967.00 6,967.00 1,965.00 1,965.00 1,965.00 1,965.00 -5,002.00 -5,002.00	- 1	2,190.00	2,070.0		2,125.00	2,125.00	2,125.00	2,125.00	55,00	2.7%
\$ 48,918.53 \$ 67,671.00 \$ 67,671.00 \$ 64,404.00 \$ 64,404.00 \$ 64,404.00 \$ 64,404.00 \$ 5	i		-		1,965.00	1,965.00	1,965.00	1,965.00	-5,002.00	-71.8%
	TOTAL EXPENSES			ç.					!	-4.8%

Department/Account	F.	Fiscal 2010 Actual	Fiscal estima	iscal 2011 estimates	F1.8	Fiscal 2011 Budget	Fiscal	iscal 2012 Requested	Town Manager Recommended	ınager	Selec	Selectmen Recommended	Reco	Finance	T og	Increase (Decrease)	Increase)
Total Police Department	s	1,197,262.85	S	\$ 1.260.602.00	S	1.314.251.00	\$ 1.3	1.329.783.00	\$ 1.329	1.329.783.00	\$ 1.32	1,329,783.00	J.	\$ 1.329,783.00	8	15.532.00	1.2%
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	^	69,459.75	/	75,000.00	A	69,000,00	A .	70,000.00	C E	7,000.00	8	75,000.00	^	700,000,00	A :	6,000.00	3,000
- 1		00,920,00	,	00.8CK,800	1	68,958,00		/0,358.0U	γ	70,338.00		00.855,07		00.855,00	. 3.	20.085	7.0%
107. Inspectors/Maint.		15,679.50		17,526.00		17,526.00		23,060.00	23	23,060.00	7	23,060.00		23,060.00		5,534.00	31.6%
108. Longevity		300.00		300.00		300.00		300.00		300.00		300.00		300.00		00.00	0.0%
TOTAL, SALARIES	S	152,389.23	64	161,784.00	S	155,784.00	\$	168,698.00	\$ 168	00.869,891	\$ 16	168,698.00	φ	168,698.00	S	12,914.00	8.3%
	_					1							-				
109, Gas/oil	60	10,987.87	۶۹	20,000.00	۶Ą.	20,000.00	\$^	16,600.00	\$ 16	16,600.00	 \$	00.009*91	٠	16,600.00	∻	3,400.00	-17.0%
110. Water/Sewer		2,079.47		3,110.00		3,110.00		3,200.00	~	3,200.00		3,200.00		3,200.00		00.06	2.9%
111. R/M Equipment		34,965.44		42,580.00		42,580.00		46,180.00	46	46,180.00	4	46,180.00		46,180.00		3,600.00	8.5%
112. Hydrant Rentals		86,734.56		96,050.00		96,050.00		96,050.00	98	96,050.00	3	96,050.00		96,050.00		00.00	%0.0
113. Office Supplies		1,270.59		1,600.00		1,600.00		1,600.00		1,600.00		1,600.00		1,600.00		00.0	0.0%
114. Fire Prevention		745.00		800.00		800.00		800.00		800.00		800.00		800.00		00:00	%0.0
115. Firefighting Supplies		29,803.82		30,000.00		30,000.00		30,000.00	30	30,000.00	3	30,000,00		30,000.00		00.00	%0.0
116. Additional Equipment		00.0		5,000.00		5,000.00		5,000.00	5	5,000.00		5,000.00	31 10000 100	5,000.00		00.00	%0.0
١.		1,340.00		1,525.00		1,525.00		1,525.00		1,525.00		1,525.00		1,525.00	ļ	00.00	%0.0
TOTAL EXPENSES	8	167,926.75	s	200,665.00	€0	200,665.00	\$ 2	200,955.00	\$ 200	200,955.00	\$ 20	200,955.00	8	200,955.00	69	290.00	0.1%
Total Pire Denartment	G	320.315.98	9	367 449 00	6	356 449 00	8	369,653.00	698 8	369.653.00	36	369.653.00	Ç.	369.653.00	Ç	13.204.00	3.7%
	,				,								8				
Communications/Emergency Mgmt	-																,
118. Administrative Support	64	1,500.00	89	1,500.00	₩.	1,500.00	\$	1,500.00	.e	1,500.00	€9	1,500.00	54)	1,500.00	€9	00.00	%0.0
TOTAL SALARIES	8	1,500.00	89	1,500.00	₩.	1,500.00	s	1,500.00	<i></i>	1,500.00	8	1,500.00	د م	1,500.00	64	00.0	0.0%
	ŀ											00000		00 001 00	•		200 0
	A	8,125.00	A	10,500.00	م	10,500.00	•	00.00001	, IO,	10,500.00	31	10,500.00	A	10,500.00	A	0.00	0.0%
		1		8,504.00		8,504.00	A-7100 PM	6,285.00	9	6,285.00		6,285.00		6,285.00		-2,219.00	-26.1%
121. Contracted Services		8,979.30		9,037.00		9,007.00		9,037.00	6	9,037.00	٠ ا	9,037.00		9,037.00	-	30.00	0.3%
122. Supplies		118.59		350.00		350.00		350.00		350.00		350.00		350.00		00.00	%0.0
TOTAL EXPENSES	€4	17,222.89	€	28,391.00	6A	28,361.00	\$ 2	26,172.00	\$ 26,	26,172.00	\$ 26	26,172.00	٠,	26,172.00	٠,	(2,189.00)	7.7%
Total Communications/Emerg Ctr	S	18,722.89	s	29,891.00	s	29,861.00	8	27,672.00	\$ 27.	27,672.00	\$ 2	27,672.00	8	27,672,00	S.	2,189.00	-7.3%
Building Inspector						**************************************			****								The second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second secon
123. Building Inspector	\$	52,108.52	6 / 3	53,672.00	649	53,672.00	69	54,746.00	\$ 54.	54,746.00	\$ 5.	54,746.00	6 9	54,746.00	6 / 9	1,074.00	2.0%
124. Asst/Temp/Bldg/Inspector		6,975.59		7,062.00		00.000,9		00.000,9	9	00.000,9		6,000.00		6,000.00		0.00	%0.0
125. Longevity		0.00		00.00		00.0		200.00		200.00		200.00		200.00		200.00	100.0%
TOTAL SALARIES	6 ∧	59,084.11	4	60,734.00	643	59,672.00	\$	60,946.00	\$ 60,	60,946.00	\$	60,946.00	64	60,946.00	49	1,274.00	2.1%
i										000000000000000000000000000000000000000			,				
	٠٠	2,468.44	A	2,000.00	4	2,000.00	69	2,000.00	5	2,000.00	64	2,000.00	6 9	2,000.00	5 43	00.0	0.0%
127. Property Security/safety		0.00		3,000.00		3,000.00		3,000.00	3	3,000.00		3,000.00		3,000.00		00.0	%0.0

	F18	Fiscal 2010	Fis	Fiscal 2011	Fisc	Fiscal 2011	Fisc	Fiscal 2012	Town	Town Manager	Sej	Selectmen	Finance	ace acc	Incr	Increase	Increase
artment/Account		Actual	es	estimates	άq	Budget	Req	Requested	Rec	Recommended	Reco	Recommended	Recommended	anded	(Decr	(Decrease)	(Decrease)
		630.49		400.00		400.00	:	400.00		400.00		400.00		400.00		00.0	%0.0
129. Dues		120.00		300.00		300.00		300.00		300.00		300.00		300.00		00.00	0.0%
TOTAL EXPENSES	€ 9 	3,218.93	64	5,700.00	₩.	5,700.00	\$	5,700.00	69	5,700.00	€9	5,700.00	\$	5,700.00	\$	0.00	0.0%
Total Building Inspection	es	62,303.04	S	66,434.00	ક	65,372.00	s	66,646.00	S.	66,646.00	s	66,646.00	99 8	66,646.00	99	1,274.00	1.9%
Parking Clerk								And the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of t								1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
130. Parking Clerk	64	1,150.00	4	1,150.00	59	1,150.00	5	1,150.00	69	1,150.00	\$	1,150.00	· · · · · · · · · · · · · · · · · · ·	1,150.00	€5	0.00	%0.0
TOTAL SALARIES	₩	1,150.00	S	1,150.00	6	1,150.00	\$	1,150.00	8	1,150.00	8	1,150.00		1,150.00	5	0.00	%0.0
131. Supplies	s	850.41	€4	00.00	~	00.0	649	00.00	643	00.00	s	00.0	64	0.00	89	00.0	%0.0
TOTAL EXPENSES	↔	850.41	5 />	00.00	\$	00.0	59.	00'0	€9	00.00	\$	00.0	69	00.0	\$	00.0	0.0%
Total Parking Clerk	8	2,000.41	b	1,150.00	s	1,150.00	·~	1,150.00	· ·	1,150.00	s	1,150.00	8	1,150,00	80	0.00	0.0%
1				7									A STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STA				
132. Sealer/Wgts/Measures	جم	2,200.00	€ .	2,200.00	S	2,200.00	8	2,200.00	€5	2,200.00	<u>دم</u>	2,200.00	\$ 2	2,200.00	9	0.00	0.0%
TOTAL SALARIES	6 ∧	2,200.00	69	2,200.00	ب	2,200.00	50	2,200.00	64	2,200.00	64)	2,200.00		2,200.00	S	00:0	0.0%
133. Supplies	\$	00.0	8	200.00	6 9	200.00	€5	200.00	60	200.00	₩	200.00	64	200.00	64	0.00	0.0%
	8	00.0	64	200.00	↔	200.00	8	200.00	6 0	200.00	€5	200.00		200.00	-5-	0.00	0.0%
Total Weights/Measures	55	2,200.00	5 9	2,400.00	s	2,400.00	\$	2,400.00	65	2,400.00	S	2,400.00	8 2,	2(40000	s	0.00	0.0%
Animal Control						Addition And the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of t											
134. Animal Control Officer	64	10,000.00	647	10,000.00	\$	10,000.00	649	10,000.00	\$	10,000.00	5	10,000.00	\$ 10,	10,000,00	5 9	0.00	0.0%
TOTAL SALARIES	69	10,000.00	₩.	10,000.00	84	10,000.00	6 ∕2	10,000,00	8	10,000,00	\$	10,000.00		10,000,00	6 ~	0.00	%0.0
135. Professional Services	+5	1,380.00	∨ 1	1,200.00	64	1,500.00	\$	1,500.00	45	1,500.00	69	1,500.00	\$ 1,	1,500.00	6 / 2	00.00	0.0%
136. Office Supplies		19.36		100.00		100.00		100.00		100.00		100.00		100.00		0.00	%0.0
137. Other Supplies		75.00		200.00		200.00		200.00		200.00		200.00		200.00		0.00	%0.0
138. Dues		00.00		50.00		50.00		50.00		50.00		50.00		20.00		0.00	%0.0
TOTAL EXPENSES	45	1,474.36	↔	1,550.00	€5	1,850.00	643	1,850.00	₩.	1,850.00	64	1,850.00		1,850.00	€9	0.00	%0.0
Total Animal Control	8	11,474.36	-S	11,550.00	S	11,850.00	88	11,850.00	89	11,850.00	69	11,850.00	,11, 8	11,850,00	s	0.00	0.0%
TOTAL PUBLIC SAPETY	S 1	1,614,279.53	89	1,734,476.00	S .	1,781,333.00	\$ 1,	1,809,154.00	S I,	1,809,154.00	\$ 1,	1,809,154.00	\$ 1,809,	1,809,154.00	\$ 2	27,821.00	1.6%
																Wallet Market Ma	
Department of Public Works																	

	41 A 1 A 1 A 1 A 1 A 1 A 1 A 1 A 1 A 1 A	Fiscal 2010	Fiscal 2011	Fiscal 2011	Fiscal 2012	Town Manager	Selectmen	Finance	Increase	Increase
		Wengar	SAT TWICE SA	Puaget	xednesned	Kecommenaea	паппашпо	Kecommended	(Declease)	(Decrease)
139	DPW Superintendent	\$ 71,070.00	\$ 73,203.00	\$ 73,203.00	\$ 74,667.00	\$ 74,667.00	\$ 74,667.00	\$ 74,667.00	\$ 1,464.00	2.0%
140.	Highway/Facilities Supt	58,196.35	59.943.00	59,943.00	:	61,142.00	61,142.00	61,142.00	1,199.00	2.0%
141.	Clerical	28,840.00	29,706.00	29,706.00	30,300.00	30,300.00	30,300.00	30,300.00	594.00	2.0%
142.	Highway Division	434,258.15	453,222.00	453,222.00	462,283.00	462,283.00	462,283.00	462,283.00	9,061 00	2.0%
143.	Highway Overtime	7,135.97	8,261.00	8,261.00	8,426.00	8,426.00	8,426.00	8,426.00	165.00	2.0%
144.	Recycling Center	10,482.72	8,245.00	8,245.00	8,410.00	8,410.00	8,410.00	8,410.00	165.00	2.0%
145.	Snow/Ice Overtime	53,272.59	61,647.00	61,647.00	62,880.00	62,880.00	62,880.00	62,880.00	1,233.00	2.0%
146.	Cem/Parks Division	97,556.16	102,771.00	102,771.00	104,823.00	104,823.00	104,823.00	104,823.00	2,052.00	2.0%
147	Building Maint. Div.	83,687.00	86,193.00	86,193.00	87,926.00	87,926.00	87,926.00	87,926.00	1,733.00	2.0%
148	Maintenance Overtime	2,623.60	6,180.00	6,180.00	6,304.00	6,304.00	6,304.00	6,304.00	124.00	2.0%
149.	Tree Warden	3,500.00	3,500.00	3,500.00	3,500.00	3,500.00	3,500.00	3,500.00	00.00	0.0%
150.	Longevity	5,200.00	5,400.00	5,400.00	5,900.00	5,900.00	5,900.00	5,900.00	500.00	9.3%
	TOTAL SALARIBS	\$ 855,822.54	\$ 898,271.00	\$ 898,271.00	\$ 916,561.00	\$ 916,561.00	\$ 916,561.00	\$ 916,561.00	\$ 18,290.00	2.0%
	West of the second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second seco									
151.	Water/Sewer	8 669.89	\$ 750.00	00.000,1	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 0.00	%0.0
152.	Cemetery Heating	1,893.63	2,800.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	00.00	%0.0
153.	Public Bldgs heating	13,465.00	17,500.00	18,400.00	25,000.00	25,000.00	25,000.00	25,000.00	00.009'9	35.9%
154.	Library Bldgs-Heating	22,348.84	28,000.00	32,000.00	38,000.00	38,000.00	38,000.00	38,000.00	00.000,9	18.8%
155.	Pub Bldgs Blectricity	91,664.90	117,500.00	117,500.00	117,500.00	117,500.00	117,500.00	117,500.00	00.0	%0.0
156.	Street Lighting	88,397.50	125,000.00	131,000.00	125,000.00	125,000.00	125,000.00	125,000.00	-6,000.00	4.6%
157.	Highway Gas/Heat	4,322.57	7,500.00	10,000.00	7,000.00	7,000.00	7,000.00	7,000.00	-3,000.00	-30.0%
158.	Cemetery Water/Sewer	417.65	650.00	650.00	00.059	00'059	00.059	00.069	00.00	0.0%
159.	Pub Bldgs Water/Sewer	809.25	2,000.00	2,000.00	1,200.00	1,200.00	1,200.00	1,200.00	-800.00	40.0%
160.	Pub Bldgs Rep/Maint.	34,343.92	25,400.00	25,400.00	25,400.00	25,400.00	25,400.00	25,400.00	00'0	0.0%
161.	School Buildings	60,127.86	65,650.00	77,000.00	71,500.00	71,500.00	71,500.00	71,500.00	-5,500.00	-7.1%
162.	Pub Bldgs Rep Project	5,773.97	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	00'0	%0.0
163.	Cemetery Rep/Maint.	5,807.32	4,205.00	4,205.00	4,000.00	4,000.00	4,000.00	4,000.00	-205.00	-4.9%
164.	Highway R/M Bldg/Grnds.	9,942.63	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	00.00	%0.0
165.	Highway R/M Equip/veh	52,433.71	54,300.00	54,300.00	54,300.00	54,300.00	54,300.00	54,300.00	00'0	%0.0
166.	Highway Street R/M & Paving	58,808.98	00'000'09	00'000'09	00.000,09	00.000,09	00.000,09	00.000,09	00.00	%0.0
167.	Landfill Engineering	10,050,01	13,000.00	13,000.00	13,000.00	13,000.00	13,000.00	13,000.00	0.00	%0.0
168,	Fees/Permits	2,000.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	0.00	0.0%
169.	Trash/Recycle Hauling	24,161.59	29,000.00	29,200.00	29,200.00	29,200.00	29,200.00	29,200.00	00.0	0.0%
170.	Bldgs. Trash Removal	2,172.84	2,500.00	2,500.00	2,400.00	2,400.00	2,400.00	2,400.00	-100.00	-4.0%
171.	Hazardous Waste Coll.	5,537.20	6,500.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	00:0	%0.0
172.	Contracted Services	23,797.50	33,000.00	33,000.00	33,000.00	33,000.00	33,000.00	33,000.00	0.00	%0.0
173.	Bldgs Contracted Serv.	20,229.46	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	0.00	%0.0
174.	Tree Services	48,267.25	45,000.00	45,000.00	45,000.00	45,000.00	45,000.00	45,000.00	0.00	0.0%
175.	Office Supplies	2,496.59	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	0.00	%0.0
176.	Custodial Supplies	10,533.64	17,500.00	00'000'61	17,000.00	17,000.00	17,000.00	17,000.00	-2,000.00	-10.5%
177.	Cem. Bldg/Equip Sup.	3,858.44	4,000.00	4,000.00	4,000.00	4,000.00	4,000.00	4,000.00	0.00	%0.0

	Fiscal 2010	Fisca	Fiscal 2011	Fiscal 2011		Fiscal 2012	TOWIL	1 Manager	Se	Selectmen	Finance	***************************************	Increase	Increase
Department/Account	Actual	esti	estimates	Budget	DZ.	Requested	Rec	Recommended	Rec	Recommended	Recommended	3	(Decrease)	(Decrease)
178. Pub. Works Clothing	7,769.46;		8,500.00	10,800.00	90	10,800.00		10,800.00		10,800.00	10,800.00	8	00.0	0.0%
179. Town Gasoline/Diesel	80,985.21	 - 	115,000.00	115,000.00		153,000.00	!	153,000.00		153,000.00	153,000.00	. 00	38,000.00	33.0%
180. Pub. Works Licenses	325.00		470.00	470.00	18	470.00	:	470.00		470.00	470.00		00.00	0.0%
181. Pub. Works Supplies	29,057.64	ļ	30,000.00	31,900.00	8	31,900.00	: : :	31,900.00	i.	31,900.00	31,900.00	. 00	00.00	%0.0
182. Snow/Ice Supplies/Equip	200,808.55		150,000.00	150,000.00		150,000.00		150,000.00	ļ 1.	150,000.00	150,000.00	00	00.00	%0.0
183. Dues/Memberships	401.25		425.00	425.00	2	425.00		425.00		425.00	425.00	00	00.00	%0.0
TOTAL EXPENSES	\$ 923,709.25	55	1,016,150.00	\$ 1,048,250.00	30	1,081,245.00	6A	1,081,245.00	<>	1,081,245.00	\$ 1,081,245.00		32,995.00	3.1%
Total Dept. of Public Works	\$ 1,779,531.79		1,914,421.00	\$ 1,946,521.00		1,997,806.00		1,997,806.00	S	1,997,806.00		S S	\$ 51,285.00	2.6%
Board of Health					[<u>.</u>	`	,			W Common				
							-				A from beautiful			
	\$ 51,685.69	69	53,237.00	\$ 53,237.00	30	54,301.00	8	54,301.00	29	54,301.00	\$ 54,301.00		1,064.00	2.0%
185. Health Inspector	5,478.35	-	6,106.00	6,106.00	8	6,227.00		6,227.00		6,227.00	6,227.00	00	121.00	2.0%
186. Longevity	00.0		200.00	200.00	8	200.00		200.00		200.00	200.00	 81	00.00	%0.0
TOTAL SALARIES	\$ 57,164.04	49	59,543.00	\$ 59,543.00	300	60,728.00	64	60,728.00	4	60,728.00	\$ 60,728.00	00	1,185.00	2.0%
187. Contracted Services	\$ 3,995.64	€	3,996.00	\$ 4,156.00	\$.00	4,883.00	64	4,883.00	€9	4,883.00	\$ 4,883.00	\$ 00	727.00	17.5%
188. R/M of Equipment	0.00		400.00			400.00		400.00		400.00	400.00	00	00.00	%0.0
189. Dues	75.00		150.00	150.00	8	150.00		150.00		150.00	150.00	00	00.00	%0.0
190. Beach Testing	1,028.00		756.00	1,794.00	8	1,794.00		1,794.00		1,794.00	1,794.00	00	00.0	%0.0
	2,373.97	A	2,500.00	2,500.00	2	2,500.00		2,500.00		2,500.00	2,500.00	18	00.00	%0.0
	\$ 7,472.61	₩	7,802.00	\$ 9,000.00	\$ 00	9,727.00	\$	9,727.00	65	9,727.00	\$ 9,727.00	8	727.00	8.1%
Total Board of Health	\$ 64,636.65	₩.	67,345.00	\$ 68,543.00	S 00	70,455.00	S	70,455.00	s	70,455.00	\$ 70,455.00	S OO	1,912.00	2.8%
Inspector of Animals					[·						
192. Contracted Services	\$ 135.00	↔	700.00	\$ 1,000.00	\$ 00	1,000.00	47)	1,000.00	64)	1,000.00	00.000,1 \$	90	00.00	%0.0
193. Other Supplies	00:0		100.00	100.00	0(100.00		100.00		100.00	100.00	00	00.00	0.0%
TOTAL EXPENSES	\$ 135.00	643	800.00	\$ 1,100.00	\$ 00	1,100.00	89	1,100.00	\$	1,100.00	\$ 1,100.00	30	0.00	%0.0
Total Inspector of Animals	\$ 135.00	S	800.00	s 1,100.00	S 00	1,100.00	so	1,100.00	€6	1,100.00	\$ 1,100.00	2	0.00	0.0%
TOTAL PUBLIC HEALTH	\$ 64,771.65	ss.	68,145.00	\$ 69,643.00	8 0	71,555.00	89	71,555.00	543	71,555.00	\$ 71,555.00	8	1,912.00	2.7%
Council on Aging						A Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Angelon Ange								
194. Director	\$ 37,967.00	\$	40,280.00	\$ 40,280.00	\$ 00	41,086.00	€>	41,086.00	€	41,086.00	\$ 41,086.00	\$	806.00	2.0%
195. Clerical	9,780.00		8,400.00		0	11,501.00		11,501.00		11,501.00	11,501.00		-113.00	-1.0%
196. Custodians	8,492.61		8,817.00	8,817.00	0	8,997.00		8,997.00		8,997.00	8,997.00	2	180.00	2.0%
TOTAL SALARIES	\$ 56,239.61	s	57,497.00	\$ 60,711.00	\$ 0	61,584.00	89	61,584.00	84	61,584.00	\$ 61,584.00	8	873.00	1.4%
197. 041	\$ 3,332.44	49	6,300.00	\$ 6,300,00	9	8.400.00	ø	8.400.00	64	8,400,00	\$ 8 400 00	\$ 00	2,100.00	33.3%

Danartmant Account	Fiscal 2010	Fiscal 2011	Fiscal 2011	Fiscal 2012	Town Manager	Selectmen	Finance	Increase	Increase
	Accuai	escimaces	Bong	Requestea	Recommended	Recommended	Recommended	(Decrease)	(Decrease)
	521.68	00.099		00.099	660.00	00.099	660.00	00.0	%0.0
199. R/M Equipment	2,205.45	2,250.00	2,250.00	2,250.00	2,250.00	2,250.00	2,250.00	00:00	%0.0
200. Activities	6,065.95	5,800.00	5,800.00	00.009,9	00.009,5	00 009'9	00.009'9	800.00	13.8%
201. SBETC Transportation Svs.	30,000.00	30,000.00	30,000.00	30,000,00	30,000.00	30,000.00	30,000.00	00'0	%0.0
202. Office Supplies	1,434.77	1,600.00	1,600,00	1,600.00	1,600.00	1,600.00	1,600.00	00'0	%0.0
203. Dues/Wemberships	277.86	350.00		350.00	350.00	350,00	350.00	0.00	0.0%
TOTAL EXPENSES	\$ 43,838.15	\$ 46,960.00	\$ 46,960.00.	\$ 49,860.00	\$ 49,860.00	\$ 49,860.00	\$ 49,860.00	\$ 2,900.00	6.2%
Total Council on Aging	\$ 100,077.76	\$ 104,457.00	\$ 107,671.00	S 111,444.00	\$ 111,444.00	\$ 111,444.00	S 111,444.00	\$ 3,773.00	3.5%
Veteran's Affairs			To the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of th				100		The state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the s
204. Veteran's Services	\$ 900.000	\$ 900.00	\$ 900.00	\$ 900.000	\$ 900.000	00.006	\$ 900.00	00.00	%0.0
205. Veteran's District	30,837.54	24,900.00	24,900.00	61	19,621.00	19,621.00	- 19	-5,279.00	-21.2%
206. Veteran's Benefits	36,094.86	54,000.00	25,920.00	70,000.00	70,000.00	70,000.00	70,000.00	44,080.00	170.1%
TOTAL EXPENSES	\$ 67,832.40	\$ 79,800.00	\$ 51,720.00	\$ 90,521.00	\$ 90,521.00	\$ 90,521.00		\$ 38,801.00	75.0%
Total Veteran's Affairs	\$ 67,832.40	\$ 79,800.00	\$ 51,720.00	S 90,521.00	\$ 90,521.00	\$ 90,521.00	S 90,521.00	\$ 38,801.00	75.0%
Human Services		V/2-1		after the dimension of Asterburk		V			
207. Grant and Aid	\$ 25,711.75	\$ 26,300.00	\$ 26,300.00	\$ 26,300.00	\$ 26,300.00	\$ 26,300.00	\$ 26,300.00	\$ 0.00	%0'0
208. Affordable Housing	00.00	5,300.00	5,300.00	4,640.00	4,640.00	4,640.00		00'099-	-12.5%
TOTAL EXPENSES	\$ 25,711.75	\$ 31,600.00	\$ 31,600.00	\$ 30,940.00	\$ 30,940.00	\$ 30,940.00	\$ 30,940.00	00.099 \$-	-2.1%
Total Human Services	S 25,711.75	\$ 31,600.00	\$ 31,600.00	\$ 30,940.00	\$ 30,940.00	\$ 30,940.00	S 30,940.00	-S 660.00	-2.1%
TOTAL COMMUNITY SERVICES	\$ 193,621.91	\$ 215,857.00	S 190,991.00	\$ 232,905.00	\$ 232,905.00	\$ 232,905.00	\$ 232,905.00	\$ 41,914.00	21.9%
Libraries				And the second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second s					
209. Head Librarian	\$ 54,325.91	\$ 55,956.00	\$ 55,956.00	\$ 57,075.00	\$ 57,075.00	\$ 57,075.00	\$ 57,075.00	\$ 1,119.00	2.0%
210. Asst. Librarians	80,310.15	81,516.00	81,516.00	83,144.00	83,144.00	83,144.00	83,144.00	1,628.00	2.0%
211. Library Clerks	186,355.89	200,000.00	211,877.00	215,447.00	215,447.00	215,447.00	215,447.00	3,570.00	1.7%
212. Longevity	00.006	00'006	00.006	1,500.00	1,500.00	1,500.00	1,500.00	00'009	66.7%
TOTAL SALARIES	\$ 321,891.95	\$ 338,372.00	\$ 350,249.00	\$ 357,166.00	\$ 357,166.00	\$ 357,166.00	\$ 357,166.00	\$ 6,917.00	2.0%
213. Water/Sewer	\$ 2,153.03	\$ 2,400.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 0.00	%0.0
214. Equip.Repairs/Maint.	1,752.05	2,100.00	2,500.00	2,100.00	2,100.00	2,100.00	2,100.00	400.00	-16.0%
1	362.70	200.00	800.00	500.00	500.000	200.00	200.00	-300.00	-37.5%
216. Library/Office Supplies	3,998.24	4,000.00	4,000.00	4,000.00	4,000.00	4,000.00	4,000.00	00.0	%0.0
217. other supplies	984.19	800.00	800.00	800.00	800.00	800.00	800.00	00.0	%0.0
	2,883.76	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	00.0	%0.0
219. Copying Supplies	1,136.90	1,500.00	1,800.00	1,500.00	1,500.00	1,500.00	1,500.00	-300.00	-16.7%
220. NonFrint Materials	26,617.88	25,000.00	25,000.00	26,100.00	26,100.00	26,100.00	26,100.00	1,100.00	4.4%

Department/Account	Fiscal 2010 Actual	Fiscal 2011	Fiscal 2011	Fiscal 2012	Town Manager	Selectmen	Finance	Increase	Increase
221. Books/Subscriptions	67 244 70	00 000 69	90 000 09	69 000 00	69 000 00	90 000 09	60 000 09	(2000)	0 00
	00.06	100.001	100 00	100.00	100.00	100.00	100.001	00.0	0.00
1	497 15	600.00	00.001	00.001	00.001	00.001	00.001	0.00	0.070
	\$ 107.715.60	\$ 109 000 00	\$ 110.100.00	\$ 110 200 00:	\$ 110 200 00:	\$ 110 200 00	\$ 110 200 00	0.00	0.0%
Total Libraries								7,	1.5%
Parks/Recreation						2			
224. Park Maint.Supplies	\$ 3,071.31	\$ 2,800.00	\$ 2,800.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 200.00	7.1%
225. Repair/Maint. Farks	1,400.00	3,500.00		3,000.00	:	3,000.00	3,000.00	-500.00	-14.3%
226. Park Improvements	0.00	4,000.00	4,000.00	4,500.00	4,500.00	4,500.00	4,500.00	500.00	12.5%
227. Recreational Programs	529.47	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200,00	00.0	%0.0
228. Parks Programming & Mgmt	50,240.28	55,000.00	55,000.00	55,000.00	55,000.00	55,000.00	55,000.00	00.0	%0.0
229, Waste Management	3,336.00	6,500.00	6,500.00	5,000.00	5,000.00	5,000.00	5,000.00	-1,500.00	-23.1%
230. Lake Management	1,499.17	2,000.00	2,000.00	2,500.00	2,500.00	2,500.00	2,500.00	200.00	25.0%
TOTAL EXPENSES	\$ 60,076.23	\$ 75,000.00	\$ 75,000.00	\$ 74,200.00	\$ 74,200.00	\$ 74,200.00	\$ 74,200.00	00.008 \$-	.1.1%
Total Parks/Rec.	\$ 60,076.23	\$ 75,000.00	\$ 75,000.00	\$ 74,200.00	\$ 74,200.00	S 74,200.00	\$ 74,200,00	-\$ 800.00	-1.1%
TOTAL CULTURAL/RECREATION	\$ 489,683.78	\$ 522,372.00	\$ 535,349.00	\$ 541,566.00	\$ 541,566.00	\$ 541,566.00	\$ 541,566.00	\$ 6,217.00	1.2%
Insurance									
231. General Insurance	\$ 95,816.70	\$ 143,138.00	\$ 143,138.00	\$ 146,716.00	\$ 146,716.00	\$ 146,716.00	\$ 146,716.00	\$ 3,578.00	2.5%
232. Workers Comp.	15,792.36	59,459.00	59,459.00	60,946.00		60,946,00	60,946.00	1,487.00	2.5%
233. Deductibles not covered	9,663.45	10,250.00	10,250.00	10,250.00	10,250.00	10,250.00	10,250.00	00:00	%0.0
234. Public Safety Insur.	70,772.91	72,672.00	72,672.00	74,489.00	74,489.00	74,489.00	74,489.00	1,817.00	2.5%
235. Health/Life Insur.	742,599.17	00'000'096	1,495,217.00	1,572,968.00	1,572,968.00	1,572,968.00	1,572,968.00	77,751.00	5.2%
236. Unemployment Insur.	00.001	100.00	100.00	100.00	100.00	100.00	100.00	00.0	%0.0
TOTAL EXPENSES	\$ 934,744.59	\$ 1,245,619.00]	\$ 1,780,836.00	\$ 1,865,469.00	\$ 1,865,469.00	\$ 1,865,469.00	\$ 1,865,469.00	\$ 84,633.00	4.8%
TOTAL INSURANCE	\$ 934,744.59	\$ 1,245,619.00	\$ 1,780,836.00	\$ 1,865,469.00	\$ 1,865,469.00	\$ 1,865,469.00	\$ 1,865,469.00	\$ 84,633.00	4.8%
Debt			,=						W . W
237. Debt Service	\$ 1,541,389.11	\$ 1,764,524.00	\$ 1,764,524.00	\$ 1,824,100.00	\$ 1,824,100.00	\$ 1,824,100.00	\$ 1,824,100.00	\$ 59,576.00	3.4%
TOTAL EXPENSES	\$ 1,541,389,11	\$ 1,764,524.00	\$ 1,764,524.00	\$ 1,824,100.00	\$ 1,824,100.00	\$ 1,824,100.00	\$ 1,824,100.00	\$ 59,576.00	3.4%
TOTAL DEBT	\$ 1,541,389.11	\$ 1,764,524.00	\$ 1,764,524.00	\$ 1,824,100.00	\$ 1,824,100.00	\$ 1,824,100.00	\$ 1,824,100,00	\$ 59,576.00	3.4%
Retirement									The state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the s
238. Retirement Funds	\$ 474,388,64	\$ 565,411.00	\$ 565,411.00	\$ 598,584.00	\$ 598,584.00	\$ 598,584.00	\$ 598,584.00	\$ 33,173.00	5.9%
239. Medicare		41,200.00							2.0%

Denartment / Account	Fiscal 2010	Fiscal 2011	Fiscal 2011	Fiscal 2012	Town Manager	Selectmen	Finance	Increase	Increase
TOTAL EXPENSES	\$ 514 485 58	\$ 606 611 OO	19 909 \$	c 640 608 00	A 640 600 00	recommended	c 640 600 00	(Dec.) ease)	(necrease)
TOTAL RETIREMENT			• •						5.6%
Miscellaneous									
240. Memorial Day	\$ 3,264.15	\$ 3,433.00	\$ 3,433.00	\$ 3,433.00	\$ 3,433.00	\$ 3,433.00	\$ 3,433.00	0000	0.0%
241. Anniversary Celebration	4,783.44	00'0			0.00	00.0	00.0	0.00	%0.0
242, Band Programs	4,000.00	4,000.00	4,000.00	4,000.00	4,000.00	4,000.00	4,000.00	0.00	0.0%
TOTAL EXPENSES	\$ 12,047.59	\$ 7,433.00	\$ 7,433.00	\$ 7,433.00	\$ 7,433.00	\$ 7,433.00	\$ 7,433.00	\$ 0.00	%0.0
Total Miscellaneous	\$ 12,047.59	\$ 7,433.00	\$ 7,433.00	\$ 7,433.00	\$ 7,433.00	\$ 7,433.00	\$ 7,433,00	\$ 0.00	%0.0
Pund Transfers									
243. ConCom Land Acquis./Misc	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 0.00	%0.0
244. Unfunded Employ Ben.	30,000.00	30,000.00		30	30,000.00	30,000.00	30,000.00	0.00	0.0%
TOTAL EXPENSES	\$ 30,500.00	\$ 30,500.00	\$ 30,500.00	\$ 30,500.00	\$ 30,500.00	\$ 30,500.00	\$ 30,500.00	00.00	0.0%
Total Fund Transfers	\$ 30,500.00	\$ 30,500.00	\$ 30,500.00	\$ 30,500.00	\$ 30,500.00	\$ 30,500.00	S 30,500,00	s 0.00	0.0%
TOTAL MISC/FUND TRANSFERS	\$ 42,547.59	\$ 37,933.00	\$ 37,933.00	\$ 37,933.00	\$ 37,933.00	\$ 37,933.00	\$ 37,933.00	S 0.00	0.0%
TOTAL GENERAL FUND-operating	\$ 8,169,411.87	\$ 9,305,686.00		\$ 10,235,751.00	\$ 10,235,751.00	\$ 10,235,751.00	\$ 10,235,751.00	\$ 307,989.00	3.1%
Wastewater Treatment Plant									
245. Superintendent	\$ 64,292.41	\$ 66,222.00	\$ 66,222.00	\$ 67,546.00	\$ 67,546.00	\$ 67,546.00	\$ 67,546.00	\$ 1,324.00	2.0%
246. Laborer/Oper/Tech	275,678.64	283,947.00	283,947.00	289,648.00	289,648.00	289,648.00	289,648.00	5,701.00	2.0%
247. Overtime	11,504.02	12,000.00		19,468.00	19,468.00	19,468.00	19,468.00	382.00	2.0%
248. Longevity	2,050.00	2,150.00		2,600.00	2,600.00	2,600.00	2,600.00	450.00	20.9%
TOTAL SALARIES	\$ 353,525.07	\$ 364,319.00	\$ 371,405.00	\$ 379,262.00	\$ 379,262.00	\$ 379,262.00	\$ 379,262.00	\$ 7,857.00	2.1%
249. Electricity	\$ 123,554.80	\$ 125,000.00	\$ 174,400.00	\$ 135,000.00	\$ 135,000.00	\$ 135,000.00	\$ 135,000.00	-\$ 39,400.00	-22.6%
250, Gas/Oil.	18,237.34	22,000.00	24,200.00	7	24,000.00	24,000.00	24,000.00	-200.00	-0.8%
251. Water	3,870.23	2,000.00		3,000.00	3,000.00	3,000.00	3,000.00	-2,000.00	-40.0%
252. Repairs/Maint.	84,266.31	77,800.00		77,800.00	77,800.00	77,800.00	77,800.00	00.00	0.0%
253. Contracted Services	300.00	2,500.00	5,000.00		5,000.00	5,000.00	5,000.00	00.00	%0.0
	2,380.70	2,750.00	4,000.00	3,000.00	3,000.00	3,000.00	3,000.00	-1,000.00	-25.0%
	7,133.00	10,000.00		00'000'01	10,000.00	10,000.00	10,000.00	00 0	%0.0
-	814.00	2,500.00		2,500.00	2,500.00	2,500.00	2,500.00	00.00	%0.0
	1,021.75	1,250.00	1,700.00	1,700.00	1,700.00	1,700.00	1,700.00	00'0	%0.0
258. Postage	1,669.73	1,700.00	2,100.00	2,100.00	2,100.00	2,100.00	2,100.00	0.00	0.0%

		Fiscal 2010	Fiscal 2011	Fiscal 2011	Fiscal 2012	Town Manager	Selectmen	Finance	Increase	Increase
Depa	Separtment/Account	Actual	estimates	Budget	Requested	Recommended	Recommended	Recommended	(Decrease)	(Decrease)
259.	Other Services	3,711.04	4,200.00	4,200.00	4,200.00	4,200.00	4,200.00	4,200 00	00.0	%0.0
260.	Office Supplies	1,634.08	2.500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	00.0	%0.0
261.	Vehicular Supplies	1,566.23	3.600.00	3,600.00	3,600.00	3,600.00	3,600.00	3,600.00	00.00	%0.0
262.		6,519.50	9,000.00	12,000.00	00'000'6	00.000,6	00.000,6	00.000.6	-3,000.00	-25.0%
263.	Chemicals/Other Supp.	116,321,49	112,750.00	112,750.00	120,000.00	120,000.00	120,000.00	120,000.00	7,250.00	6.4%
264.	Safety Equipment	1,831.35	4,000.00	4,000.00	4,000.00	4,000.00	4,000.00	4,000.00	00:0	%0.0
265.	General Insurance	32,017.00	32,000.00	41,000.00	41,000.00	41,000.00	41,000.00	41,000.00	00.0	%0.0
266.	Workers Comp.	8,413.89	9,508.00	9,508.00	9,026.00	9,026.00	9,026.00	9,026.00	-482.00	-5.1%
267.	Health/Life Insur.	95,340.84	100,000,000	136,438.00	147,353.00	147,353.00	147,353.00	147,353.00	10,915.00	8.0%
268.	Berk/Co. Retirement	28,388.06	31,644.00	31,644.00	32,654.00	32,654.00	32,654.00	32,654.00	1,010.00	3.2%
269.	Medicare	5,126.11	5,385.00	5,385.00	5,499.00	5,499.00	5,499.00	5,499.00	114.00	2.1%
270.	-	100.00	100,00	100.001	100.00	100.00	100.00	100.00	0.00	0.0%
271.		5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	2,000.00	0.00	%0.0
272.	Reserve Fund	0.00	0.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	0.00	%0.0
273.	Training/Travel	1,649.17	5,500.00	7,000.00	5,500.00	5,500.00	5,500.00	5,500.00	-1,500.00	-21.4%
274.	Collection System	30,480.80	34,000.00	34,000.00	34,000.00	34,000.00	34,000.00	34,000.00	00.0	%0.0
275.	: -	92,185.68	100,000.00	100,000.00	105,000.00	105,000.00	105,000.00	105,000,00	5,000.00	5.0%
276.	Debt Service	204,094.45	215,000.00	215,000.00	214,000.00	214,000.00	214,000.00	214,000.00	-1,000.00	-0.5%
	TOTAL EXPENSES	\$ 877,627.55	\$ 921,687.00	\$ 1,040,825.00	\$ 1,016,532.00	\$ 1,016,532.00	\$ 1,016,532.00	\$ 1,016,532.00	-\$ 24,293.00	-2.3%
10 +0	1 Wastewater Treatment Diant	5 1231 152 62	8 1 286 006 00	\$ 1412 230 00	\$ 1.395.794.00	\$ 1395.794.00	\$ 1.395.794.00	\$ 1,395,794,00	-\$ 16,436.00	-1.2%
9	1	The state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the s	1	1		a contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction	1			
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HEREOF FAIL NOT, and of this Warrant and your doings thereon, make due return to the Clerk of said Town at or before the time and place of said meeting.

Given under our hands and the seal of the Town	n of Great Barrington, this 25 th day of April, 2011
	Ma
Sean Stanton, Chairman	Alana Chernila
Waller & Otwood SIT	Dechem
Walter F. Atwood, III	Deborah Phillips
150/200	
Stephen C. Bannon	

Board of Selectmen of the Town of Great Barrington

A TRUE COPY ATTEST:

William R. Walsh, Chief of Police

Town of Great Barrington

COMMONWEALTH OF MASSACHUSETTS

BERKSHIRE, SS.

I hereby certify that I have served the foregoing warrant by posting duly attested copies thereof in the following places in the Town of Great Barrington, namely:

The vestibule of the Town Hall Building and the Post Office in the Town of Great Barrington, the post office in the Village of Housatonic, Mason Library in the Town of Great Barrington, and the Ramsdell Library in the Village of Housatonic, seven days, at least before the time of holding the within mentioned Town Meeting.

WITNESS my hand and seal this 25th day of April, 2011.

William R. Walsh, Chief of Police

Town of Great Barrington